

EMPOWERED TO **INFLUENCE** AND **INSPIRE!**

**ANNUAL DECLARATION OF INTEREST,
DISCLOSURE & CONFIDENTIALITY ATTESTATION
INSETA BOARD & BOARD COMMITTEES**

April 2026

I, the undersigned accept that all information, documentation and decisions regarding any matter serving before meetings of the above Board/Board committees are confidential. Therefore, I undertake not to disclose any confidential information in this regard, unless authorised to do so.

I also declare that in my capacity as a member/attendee of the above meeting:

- I will not purposely favour or prejudice any person.
- I have no undeclared business interest with respect to the items being discussed.
- I have no business relationship/loans with respect to the items being discussed.
- I have no personal/family relationship/s with respect to the items being discussed.
- There are no Directorship/s, officer and/or employee relationships with respect to the items being discussed.
- I am not the recipient of any gifts and privileges to declare with respect to the items being discussed.

(All my business interests, relationships and/or directorships are disclosed in the attached annexure) Should any of the information pertaining to this declaration change during the year, I hereby undertake to inform INSETA in writing, and to note such interest/conflict in the INSETA Declarations register which is presented at every meeting for members/attendees to complete.

Signed at _____ on this _____ day of _____ 2026

Name: _____

Signature: _____

Board Members: Ms. R. Matenche (Chairperson), Mr. J.J.M. Mabena (Labour), Mr. C.B. Botha (Labour),
Mr. S.B. Mthethwa (Labour), Ms. N.M. Nxele (Employer), Mr. S.M. Mpuru (Professional Bodies), Ms. A.S. Khoza (Employer).
Ms M.R. Rauleka (Labour), Mr. B.A. Monedi (Labour), Ms. S.A. Anders (Labour)
CEO: Ms. G. Mkhize



EMPOWERED TO **INFLUENCE** AND **INSPIRE!**

ANNEXURE A: DECLARATION OF INTERESTS & DISCLOSURE

1. Do you hold any Trusteeships/Directorships on any Boards, State/Public Entities and/or Departments?

Yes

No

2. Do you have any business dealings with any State/Public Entity, department or insurance sector entities?

Yes

No

3. Are you currently employed by or within an organ of state and/or a state/public entity? If yes, please specify the details hereunder.

Yes

No

If yes to any of the above questions, complete below and disclose further detail.

FULL NAME OF ENTITY	YOUR ROLE / RELATIONSHIP	PERIOD (from date- to date)

Board Members: Ms. R. Matenche (Chairperson), Mr. J.J.M. Mabena (Labour), Mr. C.B. Botha (Labour),
Mr. S.B. Mthethwa (Labour), Ms. N.M. Nxele (Employer), Mr. S.M. Mpuru (Professional Bodies), Ms. A.S. Khoza (Employer).
Ms M.R. Rauleka (Labour), Mr. B.A. Monedi (Labour), Ms. S.A. Anders (Labour)

CEO: Ms. G. Mkhize



EMPOWERED TO **INFLUENCE** AND **INSPIRE!**

<i>If yes to any of the above questions, complete below and disclose further detail.</i>		
FULL NAME OF ENTITY	YOUR ROLE / RELATIONSHIP	PERIOD (from date- to date)

4. Do any of your family members hold any Directorships/Trusteeship on any Boards, State/Public Entities and/or Departments?

Yes	No
-----	----

5. Do any of your family members have any business dealings with any State/Public Entity, Department or insurance sector entities?

Yes	No
-----	----

(For the purposes of this declaration family includes parents, spouses, siblings and children.)

<i>If yes to any of the above questions, complete below and disclose further detail.</i>		
FULL NAME OF ENTITY	FAMILY MEMBER ROLE / RELATIONSHIP WITH ENTITY	PERIOD (from date- to date)



EMPOWERED TO **INFLUENCE** AND **INSPIRE!**

<i>If yes to any of the above questions, complete below and disclose further detail.</i>		
FULL NAME OF ENTITY	FAMILY MEMBER ROLE / RELATIONSHIP WITH ENTITY	PERIOD (from date- to date)

“State” means –

- (a) any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No. 1 of 1999);
- (b) any municipality or municipal entity;
- (c) provincial legislature;
- (d) national Assembly or the national Council of provinces; or
- (e) Parliament.

“Shareholder” means a person who owns shares in the company and is actively involved in the management of the enterprise or business and exercises control over the enterprise.

Board Members: Ms. R. Matenche (Chairperson), Mr. J.J.M. Mabena (Labour), Mr. C.B. Botha (Labour), Mr. S.B Mthethwa (Labour), Ms. N.M Nxele (Employer), Mr. S.M. Mpuru (Professional Bodies), Ms. A.S Khoza (Employer).
Ms M.R Rauleka (Labour), Mr. B.A. Monedi (Labour), Ms. S.A.Anders (Labour)

CEO: Ms. G. Mkhize