

INSETA hereby notifies all small, medium, large levy paying and non-levy paying companies in the Insurance and related services sector and registered with INSETA. The application window will be opened for 2025/26 applications from **3 September 2025** applications will be accepted **until 24 September 2025** for INSETA programs with the provision that a WSP/ATR 2024/25 be submitted for final approval. All applications must meet the INSETA scarce and critical skills list and occupations in high demand. (Refer to the list on the INSETA website www.inseta.org.za)



Important to note that section A of the advert should be applied for using this link: https://insetamis.inseta.org.za/

UNEMPLOYED YOUTH PROGRAMMES:

Skills programme for Youth

Important to note that section B to section E of the advert should be applied for using Expression of interest applications as attached on the website

- Internship Progression Programme (EOI)
- Community Education and Training (CET) colleges for internship for youth (EOI)
- Short Skills Program for CET College Lecturers/Managers (EOI)
- **Bursaries for TVET College Lecturers**

ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

- 1. No applications will be considered after the closing of the application window
- 2. All applications must comply with the set criteria
- 3. The allocation of funding will be at INSETA's discretion
- 4. Recommendations will be subject to availability of funds
- 5. Previous track record of applicant organisations will be considered
- 6. Site visits will be conducted for first time applicant organisations
- 7. Preference will be given to applications for Occupational qualifications (List attached on the website)

www.inseta.org.za







SECTION A: SKILL PROGRAMME FOR YOUTH

Grants awarded to unemployed youth in the insurance sector to study at learning institutions for short credit bearing courses identified as required by the sector

ALL STAKEHOLDERS MUST PLEASE NOTE THE FOLLOWING:

- 1. Only accredited Skills Development Providers (SDP) and TVET Colleges are eligible to apply
- 2. TVET Colleges may appoint an accredited SDP as an implementing partner
- 3. The Skills programme is for South African unemployed youth between ages of 18-35
- 4. All skills programmes applied for must be credit bearing
- 5. Applicants will be required to submit proof of accreditation and scope upon approval
- 6. Applications will only be considered for these listed skills programmes: Artificial Intelligence, Digitalization, Data Analytics, Cybersecurity, Data science, 3D printing, Cloud computing, End User Computing, Drone piloting, Software development and Digital content production

All enquiries regarding the applications must be sent to **sp4y@inseta.org.za or contact Mr Sandile Mchunu on 011 381 8900**

SECTION B: INTERNSHIP PROGRESSION PROGRAMME

Refers to a workplace based experiential learning opportunity that is offered through hosting learners in workplaces to supplement formal study completed

ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

- 1. All INSETA Registered Employers (levy and non-levy paying) are eligible to apply
- 2. The internship is for South African unemployed youth between ages of 18-35
- 3. The internship is for unemployed graduates who have successfully achieved Matric PLUS one year certificate
- 4. Employers will be approved subject to the compliance with criteria set by placing all learners in the required qualifications and provinces
- 5. Programmes may only commence once INSETA has communicated approval
- 6. Programme duration is for a period of 12 Months with an allocated stipend of R4 500 per learner per month
- 7. A fully completed and signed (By Authorised Person) application form must be forwarded to the below e-mail address by the deadline date (EOI application form, qualifications and provinces that may be applied for is attached on the website)

All enquiries regarding application must be sent to internships@inseta.org.za or contact Ms Kgomotso Makgaleng on 011 381 8900

SECTION C: COMMUNITY EDUCATION AND TRAINING (CET) COLLEGES FOR INTERNSHIP FOR YOUTH

Refers to a workplace based experiential learning opportunity that is offered through hosting learners in workplaces to supplement formal study completed

ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

- 1. Only CETs colleges are eligible to apply
- 2. The internship is for South African unemployed youth between ages of 18-35
- 3. CET Colleges will be approved subject to compliance with the criteria set

- 4. The internship is for unemployed graduates who have successfully achieved Matric PLUS one year certificate and National Diploma/Degree
- 5. Programme duration is for a period of 12 Months with an allocated stipend of R4 500 per learner per month for Matric PLUS one year certificate and R6 500 per learner per month for National Diploma/Degree
- 6. Programmes may only commence once INSETA has communicated approval
- 7. Applications will only be considered for the learners that have completed their qualifications under the following streams: Information Communication and Technology, Finance, Risk, Human Resources and Sales and Marketing
- 8. A fully completed and signed (By Authorised Person) application form must be forwarded to the below e-mail address by the deadline date (EOI application form is attached on the website)

All enquiries regarding application must be sent to internships@inseta.org.za or contact Ms Kgomotso Makgaleng on 011 381 8900

SECTION D: SHORT SKILLS PROGRAM FOR CET COLLEGE LECTURERS/MANAGERS

Grants awarded to employees in the CET Colleges to study at learning institutions for short credit bearing courses identified as required by the sector

ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

- 1. Only Public Higher Education Institutions (**PHEIs**) or accredited Skills Development Providers (**SDPs**) are eligible to apply.
- 2. Expression of interest will only be considered for the stipulated provinces: **Western Cape**, **North-West**, **Limpopo or Mpumalanga**.
- 3. Expression of interest must prioritise a short skills programme in any of the following **Leadership**, **Policy Development**, **Financial Literacy Management** etc.
- 4. Programs must NOT exceed 2 weeks of training.

All enquiries regarding application must be sent to etqarsvp@inseta.org.za or contact Ms Esethu Roro

SECTION E: BURSARIES FOR TVET COLLEGE LECTURERS

Grants awarded to employees in the TVET Colleges to study at learning institutions for qualifications identified as required by the sector

ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

- 1. Only Public TVET colleges are eligible to apply
- 2. The bursary is for permanently employed beneficiaries
- 3. Expression of interest will only be accepted for studies at South African Public Higher Education (PHE)
- 4. Expression of interest will be considered for qualifications Information Communication and Technology (ICT), Finance/Financial Studies, Risk Management and Human Resource

All enquiries regarding application must be sent to etqarsvp@inseta.org.za or contact Ms Esethu Roro