



**inseta**

INSURANCE SECTOR EDUCATION  
AND TRAINING AUTHORITY

EMPOWERED TO **INFLUENCE** AND **INSPIRE!**

# DISCRETIONARY APPLICATION WINDOW NOTIFICATION - 2025/2026

INSETA hereby notifies all small, medium, large levy paying and non-levy paying companies in the Insurance and related services sector and registered with INSETA. The application window will be opened for 2025/26 applications **from 6<sup>th</sup> November 2024** applications will be accepted **until 17<sup>th</sup> December 2024** for all INSETA programs with the provision that a WSP/ATR 2024/25 be submitted for final approval.

All applications must meet the INSETA scarce and critical skills list and occupations in high demand. >> 

**Important to note that section A to section K of the advert should be applied for using this**

**link >>** 

## UNEMPLOYED YOUTH PROGRAMMES:

- Learnership for Unemployed Youth
- Learnership for Unemployed Youth Living with Disabilities
- Learnership for TVET College unemployed youth
- Learnership for Rural Unemployed Youth
- Internship for Unemployed Youth
- Bursaries for Youth
- Skills programme for Youth
- Work Integrated Learning (WIL)

## WORKERS PROGRAMMES:

- Learnership for workers
- Bursaries for workers
- Skills programme for workers
- Candidacy for workers

**Important to note that section L to section Q of the advert should be applied for using Expression of interest applications embedded on the links**

- Candidacy for youth
- Internship for the CET College unemployed Youth (EOI)
- Learner Progression Initiative (Internship programme) (EOI)
- Graduate Development Programme (GDP) (EOI)
- Recognition for prior learning (RPL)
- Short skills programme for CET college lecturers /Managers
- Bursaries for TVET colleges lecturers

[www.inseta.org.za](http://www.inseta.org.za)

### **ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:**

1. No applications will be considered after the closing of the application window.
2. All applications must comply with the set criteria.
3. The allocation of funding will be at INSETA's discretion.
4. Recommendations will be subject to availability of funds.
5. Previous track record of applicant organisations will be considered.
6. Site visits will be conducted for first time applicant organisations.
7. Preference will be given to applications for Occupational Qualifications. (as per the attached list)
8. Programmes may only commence once INSETA has communicated approval.

### **SECTION A: LEARNERSHIP FOR TVET COLLEGE UNEMPLOYED YOUTH**

Is a structured workplace-based learning programme that includes both theoretical learning with an accredited skills development provider and practical experience in the workplace that leads to a registered qualification.

### **ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:**

1. Only Public TVET Colleges accredited or have an extension of scope are eligible to apply.
2. The learnership is for South African unemployed youth between ages of 18-35.
3. Programmes must start by no later than **01 August 2025**.
4. The allocated stipend per learner per month will be R3 000. The other associated amounts will be awarded once off for the learnership which are tuition fee of 20 000, work readiness programme at R7 500 and Regulatory Exams at R1 700.

All enquiries regarding the application must be sent to [learnerships@inseta.org.za](mailto:learnerships@inseta.org.za) or contact Ms. Lebogang Moola at 0113818900.

### **SECTION B: LEARNERSHIP FOR RURAL UNEMPLOYED YOUTH**

Is a structured workplace-based learning programme that includes both theoretical learning with an accredited skills development provider and practical experience in the workplace that leads to a registered qualification.

### **ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:**

1. All INSETA Registered Employers (levy and non-levy paying) are eligible to apply.
2. The learnership is for South African unemployed youth between ages of 18-35.
3. The provinces to be applied for are Eastern Cape, Free State and KwaZulu-Natal priority will be given to rural areas.
4. Employer must commit to progress competent and interested learners to the internship programme on completion of the learnership.
5. Programmes must start by no later than **01 August 2025**.
6. The allocated stipend per learner per month will be R4 000. The other associated amounts will be awarded once off for the learnership which are tuition fee of 25 000, work readiness programme at R7 500 and Regulatory Exams at R1 700.

All enquiries regarding the application must be sent to [learnerships@inseta.org.za](mailto:learnerships@inseta.org.za) or contact Ms. Athi Nomavila 011 381 8900.

## SECTION C: LEARNERSHIPS FOR UNEMPLOYED YOUTH

Is a structured workplace-based learning programme that includes both theoretical learning with an accredited skills development provider and practical experience in the workplace that leads to a registered qualification.

### ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

1. All INSETA Registered Employers (levy and non-levy paying) are eligible to apply.
2. The employers may apply for SETA funded or Industry funded.
3. The learnership is for South African unemployed youth between ages of 18-35.
4. Programmes must start by no later than **01 August 2025**.
5. The unemployed learnership allocated stipend per learner per month will be R3 000. The other associated amounts will be awarded once off for the learnership which are tuition fee of 20 000, work readiness programme at R7 500 and Regulatory Exams at R1 700.
6. The unemployed PWD learnership allocated stipend per learner per month will be R4 000. Tuition fee of 20 000, work readiness programme at R7 500 and Regulatory Exams at R1 700 is a once off payment done annually.

All enquiries regarding the application must be sent to [learnerships@inseta.org.za](mailto:learnerships@inseta.org.za) or contact Ms. Asavela Pumelo 011 381 8900.

## SECTION D: LEARNERSHIPS FOR WORKERS

Is a structured learning programme that provides theoretical learning with the accredited skills development service provider that leads to a registered qualification.

### ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

1. All INSETA Registered Employers (levy and non-levy paying) are eligible to apply.
2. The employers may apply for SETA funded or Industry funded.
3. Programmes must start by no later than **01 August 2025**.
4. The learnership workers allocated tuition fee of 20 000 only.

All enquiries regarding the application must be sent to [learnerships@inseta.org.za](mailto:learnerships@inseta.org.za) or contact Ms. Athi Nomavila 011 381 8900.

## SECTION E: INTERNSHIPS FOR UNEMPLOYED YOUTH

Refers to a workplace based experiential learning opportunity that is offered through hosting learners in workplaces to supplement formal study completed.

### ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

1. All INSETA Registered Employers (levy and non-levy paying) are eligible to apply.
2. The employers may apply for SETA funded or Industry funded .
3. The internship is for South African unemployed youth between ages of 18-35.
4. The internship is for unemployed graduates who have successfully achieved Matric PLUS qualification, a post-school qualification, e.g. degree, postgraduate etc.

6. Programmes must start by no later than 01 August 2025.
7. The Interns with Matric plus one-year certificate qualification allocated stipend of R4 500 per learner per month.
8. The interns with 3-year qualification and above (National Diploma/Degree) are allocated a stipend of R6 500 per learner per month.

All enquiries regarding the application must be sent to [internships@inseta.org.za](mailto:internships@inseta.org.za) or contact Ms. Nelisiwe Xaba 0113818900.

## SECTION F: BURSARIES FOR WORKERS

Grants awarded to employees in the insurance sector to study at learning institutions for qualifications identified as required by the sector.

### ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

1. All INSETA Registered Employers (levy and non-levy paying) are eligible to apply.
2. The bursary is for permanently employed beneficiaries.
3. All qualifications must be registered with SAQA with a minimum of 120 credits.
4. Applications will only be accepted for studies at South African Public Higher Education (PHE).
5. Studies at South African private higher institutions will be approved for programmes not available in South African Public institutions.
6. Programmes may start by **1 April 2025** and no later than **01 February 2026**.
7. Funding will be allocated based on actual quotes, to a maximum of **R30 000 per student**.

All enquiries regarding application must be sent to [workerprogrammes@inseta.org.za](mailto:workerprogrammes@inseta.org.za) or contact Ms Siphwe Yende 011 381 8900.

## SECTION G: SKILLS PROGRAMMES FOR WORKERS

Grants awarded to employees in the insurance sector to study at learning institutions for short credit or non-credit bearing courses identified as required by the sector.

### ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

1. All INSETA Registered Employers (levy and non-levy paying) are eligible to apply.
2. The skills programme is for permanently employed beneficiaries.
3. Details of the preferred skills development provider will be required with the application.
4. Programmes may start by **1 April 2025** and no later than **01 August 2025**.
5. Funding will be allocated based on actual quotes, to a maximum of R7 500 per student.

All enquiries regarding application must be sent to [workerprogrammes@inseta.org.za](mailto:workerprogrammes@inseta.org.za) or contact Ms Siphwe Yende 011 381 8900.



## SECTION H: CANDIDACY FOR WORKERS

Aims to support pathways for employed individuals to achieve insurance designation. For example: Actuarial, Certified financial planner, Certified fraud examiner, Compliance officer and Principal officer.

### ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

1. All INSETA Registered Employers (levy and non-levy paying) are eligible to apply.
2. The candidacy is for permanently employed beneficiaries.
3. ONLY SAQA registered South African designation exams will be funded.
4. Details of the preferred South African Professional Body will be required with the application.
5. Programmes may start by **1 April 2025** and no later than **01 August 2025**.
6. Funding will be allocated based on actual quotes, to a maximum of **R 7 500** per student.

All enquiries regarding application must be sent to [workerprogrammes@inseta.org.za](mailto:workerprogrammes@inseta.org.za) or contact Ms Sipiwe Yende 011 381 8900.

## SECTION I: BURSARY FOR YOUTH

Grants awarded to unemployed youth in need of financial assistance to study at learning institutions for qualifications identified as required by the sector.

### ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

1. Only Public Higher Education Institution are eligible to apply.
2. The bursary is for South African unemployed youth between ages of 18-35.
3. Student applied for must not be funded by any other sponsor.
4. Programmes may start by 1 April 2025 and no later than 01 February 2026.
5. Full details of the scope of the programme and funding. As per the attached form.

All enquiries regarding the applications must be sent to [bursariesforyouth@inseta.org.za](mailto:bursariesforyouth@inseta.org.za) or contact Ms. Thembisile Mahlangu.

## SECTION J: SKILL PROGRAMME YOUTH

Grants awarded to unemployed youth in the insurance sector to study at learning institutions for short credit bearing courses identified as required by the sector.

### ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

1. Only TVET Colleges are eligible to apply for and may appoint accredited skills development provider as an implementing partner.
2. Only accredited Skills Development Providers (SDP) are eligible to apply.
3. The Skills programme is for South African unemployed youth between ages of 18-35.
4. All skills programmes applied for must be credit bearing.
5. Applicants will be required to submit proof of accreditation and scope upon approval.
6. Applications will only be considered for these listed skills programmes: **Artificial Intelligence, Digitalization, Data Analytics, Cybersecurity, Data science, 3D printing, Cloud computing, Drone piloting, Software development, Digital content production.**

All enquiries regarding the applications must be sent to [sp4y@inseta.org.za](mailto:sp4y@inseta.org.za) or contact Mr Sandile Mchunu on 011 381 8900

## SECTION K: WORK INTEGRATED LEARNING

Aims to support a learner with a form of curricular experiential education that formally integrates a student academic study with quality experiences within a workplace or practice setting.

### ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:


1. Only TVET Colleges are eligible to apply.
2. Work Integrated Learning is for South African unemployed youth between ages of 18-35.
3. The programme is for learners that completed N6 theoretical in the following qualifications: Business Management, Financial Management, Human Resource Management, Sales and Marketing Management and Management Assistant.
4. Work integrated Learning allocated stipend per learner per month will be R3 500 for 18 months. The other associated amounts will be awarded once off for work readiness programme at R6 000 per learner.

All enquiries regarding the applications must be sent to [wil@inseta.org.za](mailto:wil@inseta.org.za) or contact Ms. Kamo Sengakana and Mr Ronny Baloyi on 011 381 8900.

## SECTION L: CANDIDACY FOR UNEMPLOYED YOUTH

Aims to support pathways for unemployed individuals to achieve insurance designation. For example: Actuarial, Certified financial planner, Certified fraud examiner, Compliance officer and Principal officer.

### ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:


1. All South African Higher Education Institutions and Professional Bodies are eligible to apply .
2. The candidacy for youth is South African beneficiaries between ages of 18-35.
3. ONLY SAQA registered South African designation exams will be funded.
4. Details of the preferred South African Professional Body will be required with the application.
5. Programmes may start by 1 April 2025 and no later than 01 August 2025.
6. **The application form to be accessed through this [link >>](#)** 

All enquiries regarding application must be sent to [bursariesforyouth@inseta.org.za](mailto:bursariesforyouth@inseta.org.za) or contact Ms Thembisile Mahlangu 011 381 8900.

## SECTION M: INTERNSHIP PROGRESSION PROGRAMME

Refers to a workplace based experiential learning opportunity that is offered through hosting learners in workplaces to supplement formal study completed.

### ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

1. All INSETA Registered Employers (levy and non-levy paying) are eligible to apply.
2. The internship is for South African unemployed youth between ages of 18-35.
3. The internship is for unemployed graduates who have successfully achieved Matric PLUS qualification.
4. Programmes must start by no later than 01 August 2025.
5. A fully completed and signed (By Authorised Person) application form can be accessed through ([see link >>](#))   
**for EOI application, qualifications and provinces that may be applied for)**

All enquiries regarding application must be sent to [internships@inseta.org.za](mailto:internships@inseta.org.za) or contact Ms Kgomotso Makgaleng on 011 381 8900.

## SECTION N: COMMUNITY EDUCATION AND TRAINING (CET) COLLEGES FOR INTERNSHIP FOR YOUTH

Refers to a workplace based experiential learning opportunity that is offered through hosting learners in workplaces to supplement formal study completed.

### ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

1. Only CETs colleges are eligible to apply.
2. The internship is for South African unemployed youth between ages of 18-35.
3. The internship is for unemployed graduates who have successfully achieved Matric PLUS qualification.
4. Programmes must start by no later than 01 August 2025.
5. A fully completed and signed (By Authorised Person) application form can be accessed through ([see link >>](#) for EOI application)



All enquiries regarding application must be sent to [internships@inseta.org.za](mailto:internships@inseta.org.za) or contact Ms Kgomotso Makgaleng on 011 381 8900.

## SECTION O: GRADUATE DEVELOPMENT PROGRAMME

The Graduate Development Programme objective is to attract, retain and build female Financial Planners/advisors for the insurance sector. This will create a pipeline for future leaders in Financial Planning for the insurance sector.

Refers to a workplace based experiential learning opportunity that is offered through hosting learners in workplaces to supplement formal study completed.

### ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

1. Only INSETA registered employers (levy and non-levy paying) are eligible to apply (No applications directly from learners to INSETA will be considered).
2. Employers will be approved only subject to their compliance with the criteria set and the availability of funds as INSETA would like to reach all the provinces nationally with this programme.
3. The employers must be willing to absorb the graduate on completion of the programme (subject to the graduate is deemed competent and willing to remain in the sector on completion of the programme).
4. The employers must be willing to top-up the stipend (co-funding) in order to meet the programme requirements and to retain the graduates till the end of the programme.
5. No Employer will be considered for funding outside the funding process.
6. INSETA will not fund any graduate that the Employer commences before the approval of this application.
7. Previous track record for SETA funded programme will be considered (for those not applying for the first time) during the evaluation process of the application submitted.


All enquiries regarding application must be sent to [internships@inseta.org.za](mailto:internships@inseta.org.za) or contact Ms Kgomotso Makgaleng on 011 381 8900.



## SECTION P: RECOGNITION FOR PRIOR LEARNING (RPL)

Aims to support beneficiaries in transferring the knowledge collected through work and life experiences to gain formal qualification.

### ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

1. Only QCTO accredited Skills Development Providers are eligible to apply.
2. Awarded Skills Development Providers will manage full implementation of RPL.
3. The management of External Integrated Summative Assessment examinations is the responsibility of INSETA as a delegate Assessment Quality Partner of QCTO.
4. A fully completed and signed (By Authorised Person) application form can be accessed through ([see link >>](#)  for EOI application)

All enquiries regarding application must be sent to [etqarsvp@inseta.org.za](mailto:etqarsvp@inseta.org.za) or contact Ms Esethu Roro.

## SECTION Q: SHORT SKILLS PROGRAM FOR CET COLLEGE LECTURERS/MANAGERS

Grants awarded to employees in the CET Colleges to study at learning institutions for short credit bearing courses identified as required by the sector.

### ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

1. Only Public Higher Education Institutions (PHEIs) or accredited Skills Development Providers (SDPs) are eligible to apply.
2. Expression of interest will only be considered for the stipulated provinces: **Western Cape, North-West, Limpopo or Mpumalanga.**
3. Expression of interest must prioritise a short skills programme in any of the following – **Leadership, Policy Development, Financial Literacy Management** etc.
4. Programs must NOT exceed 2 weeks of training.
5. A fully completed and signed (By Authorised Person) application form. (as attached for EOI application)

All enquiries regarding application must be sent to [etqarsvp@inseta.org.za](mailto:etqarsvp@inseta.org.za) or contact Ms Esethu Roro.

## SECTION R: BURSARIES FOR TVET COLLEGE LECTURERS

Grants awarded to employees in the TVET Colleges to study at learning institutions for qualifications identified as required by the sector.

### ALL STAKEHOLDERS MUST NOTE THE FOLLOWING:

1. Only Public TVET colleges are eligible to apply
2. The bursary is for permanently employed beneficiaries
3. All qualifications must be registered with SAQA with a minimum of 120 credits.
4. Expression of interest will only be accepted for studies at South African Public Higher Education (PHE).
5. Expression of interest will be considered for qualifications Information Communication and Technology (ICT), Finance/Financial Studies, Risk Management and Human Resource.
6. A fully completed and signed (By Authorised Person) application form can be accessed through ([see link >>](#)  for EOI application)

All enquiries regarding application must be sent to [etqarsvp@inseta.org.za](mailto:etqarsvp@inseta.org.za) or contact Ms Esethu Roro.