



inseta
INSURANCE SECTOR EDUCATION
AND TRAINING AUTHORITY

EMPOWERED TO **INFLUENCE** AND **INSPIRE!**

DISCRETIONARY APPLICATION WINDOW NOTIFICATION – 2024/2025

INSETA hereby notifies all small, medium, large levy paying and non-levy paying companies in the Insurance and related services sector and registered with INSETA. The application window will be opened for 2024/25 applications from 5 January 2024 applications will be accepted until 29 February 2024 and applications to be accessed online by accessing this link <https://insetamis.inseta.org.za/> for all INSETA programs with the provision that WSP/ATR was submitted.

UNEMPLOYED YOUTH PROGRAMMES:

- Learnership for Unemployed Youth
- Learnership for Unemployed Youth Living with Disabilities
- Learnership for TVET College unemployed youth
- Learnership for Rural Unemployed Youth
- Internship for Unemployed Youth

THE FOLLOWING ORGANISATIONS ARE ELIGIBLE TO APPLY:

1. Employers in the Insurance and related services sectors.
2. Public Higher Education Institutions.
3. Skills Development Providers (SDP)
4. Professional Bodies

WORKERS PROGRAMMES

- Learnership for Workers



SECTION A: LEARNERSHIP FOR TVET COLLEGE UNEMPLOYED YOUTH

All applications must be made online ONLY during the application period.

INSETA hereby invites all Public TVET Colleges to apply for TVET Unemployed learnership programmes for the 2024/25 financial year.

IMPORTANT TO NOTE:

1. Only Public TVET Colleges who are eligible to apply (No applications directly from learners to INSETA will be considered)
2. Public TVET Colleges may apply for unemployed youth between ages of 18-35.
3. Applications for funded TVET Learnerships must be for programmes meeting the INSETA critical and scarce list and occupations that are on high demand. (Refer to the list on the INSETA website www.inseta.org.za)
4. The Public TVET College must be accredited or have an extension of scope for the learnership they are applying for.
5. Public TVET College will be approved only subject to their compliance with the criteria set and the availability of funds as INSETA would like to reach all provinces with the funded projects.
6. No Public TVET College will be considered for funding outside the funding process
7. Programmes may only start once the applicant TVET college has received approval from INSETA and after submission of all required documentation to INSETA
8. Previous track record for SETA funded programme will be considered (for those not applying for the first time) during the evaluation process of the application submitted.
9. Programmes must start by no later than **01 September 2024**.

www.inseta.org.za

Category	Stipend p/m	Tuition	Work Readiness Programme	Regulatory Exam
Unemployed Learnership	R3 000	R20 000	R7 500	R20 000

For more information or enquiries about the TVET Learnership must be emailed to learnerships@inseta.org.za or contact Ms. Rebotile Shai +27 113818967

SECTION B: LEARNERSHIP FOR UNEMPLOYED RURAL UNEMPLOYED YOUTH

All applications must be made online ONLY during the application period.

INSETA hereby invites all INSETA Registered Employers (levy and non-levy paying) to apply for the Rural Learnership programme for 2024/25 financial year in the following provinces:

- Eastern Cape
- Limpopo
- KwaZulu-Natal

IMPORTANT TO NOTE:

1. Only INSETA registered employers (levy and non-levy paying) are eligible to apply (No applications directly from learners to INSETA will be considered)
2. Employers will be approved only subject to their compliance with the criteria set and the availability of funds as INSETA would like to reach the stated provinces with these funded learnerships.
3. Only learners who reside in the rural areas of the above-mentioned provinces.
4. Only Learnerships that are addressing the Seta Critical Scarce Skills and Occupations that are on high demand in the sector (refer to www.inseta.org.za) will be considered.
5. Employer must be willing to progress the learner to the internship programme on completion of the learnership (subject to the learner deem to be competent and having an interest to remain in the insurance sector)
6. No Employer will be considered for funding outside the funding process.
7. INSETA will not fund any programme/s that the Employer commences before the approval of the application.
8. Previous track record for SETA funded programme will be considered (for those not applying for the first time) during the evaluation process of the application submitted.
9. Programmes must start by no later than **01 September 2024**.

Funding will be allocated as follows:

Category	Stipend p/m	Tuition	Work Readiness Programme	Regulatory Exam
Rural Learnership	R4 000	R25 000	R7 500	R1 700

For more information or enquiries about the Learnership for Rural Learners must be emailed to learnerships@inseta.org.za or contact Ms. Athi Nomavila 011 381 8900

SECTION C: LEARNERSHIPS FOR UNEMPLOYED YOUTH AND WORKERS

INSETA hereby invites all INSETA Registered Employers (levy and non-levy paying) to apply for the Learnership for unemployed youth and learnership for workers programme for 2024/25 financial year. Please note the below process for applying for Learnerships; **whether SETA-funded or self-funded**.

IMPORTANT TO NOTE:

1. For the unemployed learnership the employers may the unemployed South African youth between the ages of 18 and 35.
2. For the employed learnership the employers must apply for any of the employed workers who reside in SA.
3. Only Learnerships that are addressing the Seta Critical Scarce Skills and Occupations that are on high demand in the sector (refer to www.inseta.org.za) will be considered.

- INSETA will not fund any programme/s that the Employer commences before the approval of the application.
- Previous track record for SETA funded programme will be considered (for those not applying for the first time) during the evaluation process of the application submitted.
- Programmes must start by no later than **01 September 2024**.

Funding will be allocated as follows:

Category	Stipend p/m	Tuition	Work Readiness Programme	Regulatory Exam
Unemployed Learnership	R3 000	R20 000	R7 500	R1 700
Unemployed PwD Learnership	R4 000	R20 000	R7 500	R1 700
Employed Learnership	N/A	R20 000	N/A	N/A

All enquiries with regard to Learnership applications must be sent to Learnerships@inseta.org.za or contact Ms. Athi Nomavila 011 381 8900 (employed learnership) or Asavela Pumelo 0113898900 (unemployed learnership)

SECTION D: INTERNSHIPS FOR UNEMPLOYED YOUTH

INSETA hereby invites all INSETA Registered Employers (levy and non-levy paying) to apply for the Learnership for unemployed youth and learnership for workers programme for 2024/25 financial year. Please note the below process for applying for Learnerships; **whether SETA-funded or self-funded**.

All applications must be made online ONLY during the application period.

IMPORTANT TO NOTE:

- Employers may only apply for South African unemployed graduates (between the ages of 18 and 35) who have successfully achieved Matric PLUS qualification, a post-school qualification, e.g. degree, postgraduate etc.
- Only qualifications that are addressing the Seta Critical Scarce Skills and Occupations that are on high demand in the sector (refer to www.inseta.org.za) will be considered.
- INSETA will not fund any programme/s that the Employer commences before the approval of the application.
- Previous track record for SETA funded programme will be considered (for those not applying for the first time) during the evaluation process of the application submitted.
- Programmes must start by no later than **01 September 2024**.

Funding will be allocated as follows:

Category	Monthly Stipend
Interns with Matric plus one-year certificate qualification	R4 500
Interns with Matric plus three-year additional qualification	R6 500

All enquiries with regard to Internship applications must be sent to internships@inseta.org.za or contact Ms. Katlego Siko 0113818900

WORKER PROGRAMMES

- Bursaries for workers
- Adult Education and Training for workers
- Skills programme for workers
- Candidacy for workers

SECTION E: BURSARIES FOR WORKERS

Please note the process below for applying for bursaries for workers:

All Stakeholders must please note the following:

1. This window is only for bursaries for persons already permanently employed in the Insurance Sector.
2. Applications must be for programmes meeting the INSETA scarce and critical skills list (see INSETA website www.inseta.org.za)
3. Applications will only be accepted for study at South African Public Higher Education (PHE) and Universities of Technology (UoTs) from NQF 5 and above qualifications.
4. Studies at private institutions will be approved for programmes related to the INSETA scarce critical skills list that are not run at any South African Public Higher Education (PHE) or and Universities of Technology (UoTs) institutions; on submission of a motivation and at the discretion of INSETA.
5. INSETA reserves the right to award funding in support of the sector's transformational imperatives.
6. Programmes may only start once INSETA funding has been approved and after submission of all required documentation to INSETA.
7. Programmes must start by no later than **01 February 2025**.

Funding will be allocated based on actual quotes, to a maximum of **R30 000 per student**.

All enquiries with regards to Employed Bursary applications must be sent to: workerprogrammes@inseta.org.za

SECTION F: SKILLS PROGRAMMES FOR WORKERS

Please note the below process for applying for Skills Programmes for Workers:

All Stakeholders must please note the following:

1. This window is only for Skills Programmes for persons already permanently employed in the Insurance Sector
2. Accredited unit standard aligned skills programmes and CHE modules will be funded.
3. Details of the preferred training provider will be required with the application.
4. INSETA assumes no financial responsibility nor will support skills programmes that start prior to written confirmation of funding by INSETA.
5. Programmes may only start once INSETA funding has been approved and after submission of all required documentation to INSETA.
6. Programmes must start by no later than **01 September 2024**.

Funding will be allocated based on actual quotes, to a maximum of **R7 500 per student**.

All enquiries with regard to Skills Programmes for Workers applications must be sent to: workerprogrammes@inseta.org.za

SECTION G: Adult Education and Training for Workers

Please note the below process for applying for Adult Education and Training for Workers:

All Stakeholders must please note the following:

1. This window is only for AET for persons already permanently employed in the Insurance Sector
2. ONLY Accredited unit standard aligned programmes will be funded.
3. Details of the preferred training provider will be required with the application.
4. INSETA assumes no financial responsibility nor will support programmes that start prior to written confirmation of funding by INSETA.
5. Programmes must start by no later than **01 September 2024**.

Funding will be allocated based on actual quotes, to a maximum of **R30 000 per student**.

All enquiries with regard to AET applications must be sent to: workerprogrammes@inseta.org.za

SECTION H: Candidacy for Workers

Please note the below process for applying for Candidacy for Workers:

All Stakeholders must please note the following:

1. This window is only for Candidacy for persons already permanently employed in the Insurance Sector
2. ONLY Accredited unit standard aligned programmes will be funded.
3. Details of the preferred Professional Body will be required with the application.
4. INSETA assumes no financial responsibility nor will support programmes that start prior to written confirmation of funding by INSETA.
5. Programmes must start by no later than **01 September 2024**.

Funding will be allocated based on actual quotes, to a maximum of **R30 000 per student**.

All enquiries with regard to Candidacy applications must be sent to: workerprogrammes@inseta.org.za

SECTION I: BURSARY FOR YOUTH

THE FOLLOWING ORGANISATIONS ARE ELIGIBLE TO APPLY:

1. Public Higher Education Institutions.

THE PUBLIC HIGHER EDUCATION INSTITUTIONS

1. The Public Higher Education Institution must be South African, accredited, PHEI's (Public Universities, University of Technology and Technical Vocational Education and Training College).
2. The Public Higher Education Institution found to be non-compliant in the past implementation of INSETA funded programmes will not be considered for funding unless evidence of remediation to the satisfaction of INSETA can be produced.
3. Qualifications linked to Critical & Scarce Skills List.

THE STUDENT MUST

1. Have a South African Citizen with a valid identity document.
2. Be unemployed with age from 18 to 35 years.
3. Register at a recognised Public Higher Education institution studying towards qualifications that are related to the insurance Critical Scarce Skills and as per Bursary Funding advertisement issued by the INSETA.
4. Possess good academic record, having maintained good academic record or higher in their previous year of study.
5. Not funded by any other sponsor.

All enquiries with regards to the applications must be sent to: bursariesforyouth@inseta.org.za.

INSETA UNIVERSITIES AND UNIVERSITIES OF TECHNOLOGY BURSARY FOR YOUTH CRITERIA

DETAILS	BURSARIES FOR YOUTH (PUBLIC UNIVERSITIES AND UOT'S)
Definition	INSETA will fund bursaries for learners registered for NQF Level 6 to NQF Level 8 at the Public University
Contract period	12 months
Eligibility Criteria for Learner	Are unemployed youth registered between NQF Level 5 to NQF Level 8
Programme Duration	12 months
Grant Amount covers	The bursary will cover tuition fee, accommodation, and prescribed textbooks (funding will be capped at R85 000 for the UOT's and R95 000 for the Universities).
Contract Amount	Per appointed SDP Provider

BURSARIES FOR YOUTH (PUBLIC UNIVERSITIES AND UOT'S)	
Administration	Recruitment of learners Project administration Monitoring and Evaluation Bursary fund administration
Funded programmes	<ol style="list-style-type: none"> 1. B Com or B Admin (Insurance, Risk, Finance, Investments, Economics) 2. Financial Planning (Loss Adjustor) 3. Marketing 4. Information Technology 5. Data Science/Data Analyst 6. Law Degrees which have either Financial Planning; Insurance; or Pension Fund Specialisations; 7. Postgraduate, Honours Studies in the above areas

INSETA TVET COLLEGE BURSARY FOR YOUTH CRITERIA

BURSARIES FOR YOUTH (PUBLIC UNIVERSITIES AND UOT'S)	
Definition	INSETA will fund bursaries for learners studying N4, N5 and N6 at Public TVET Colleges
Contract period	12 months
Eligibility Criteria for Learner	Are unemployed youth registered to N4, N5 and N6 at Public TVET Colleges
Programme Duration	12 months
Grant Amount covers	The bursary will cover tuition and textbooks (funding will be capped at R36 000)
Contract Amount	Per appointed SDP Provider
Administration	Recruitment of learners Project administration Monitoring and Evaluation Bursary fund administration
Funded programmes	N4, N5 and N6 Certificate in: <ol style="list-style-type: none"> 1. Financial Management 2. Business Management 3. Sales and Marketing 4. Human Resource Management

SECTION J: Work Integrated Learning

INSETA hereby notifies all TVET Colleges that the application window is now open for funding of Work Integrated Learning (WIL).

Please Note:

1. Only Public TVET Colleges are eligible to apply (No applications directly from learners to INSETA will be considered)
2. TVET Colleges will be approved only subject to their compliance with the criteria set and the availability of funds as INSETA aims to impact all provinces with this funded project.
3. No TVET College will be considered for funding outside the funding process.
4. INSETA will provide an administration fee to the applicant TVET Colleges where applicable.

5. INSETA will not fund any programme/s that the TVET College commences before both parties have signed the Memorandum of Agreement.
6. Previous track record for SETA funded programme will be considered (for those not applying for the first time) during the evaluation process of the application submitted.

Application enquiries to be emailed to: wil@inseta.org.za or contact Ms. Kamo Sengakana and Mr Ronny Baloyi on 011 381 8900

SECTION K: Skills Programme for Unemployed Youth

INSETA hereby notifies all TVET Colleges and the Skills Development Providers (SDP) that the application window is now open for funding of Skills Programmes to train Unemployed Youth (nationally) during the 2024/25 financial year.

Please note:

1. (Programme 1) It is a requirement that the TVET College or INSETA Registered Skills Development Providers should have valid INSETA Accreditation for the skills-programme.
2. (Programme2) The TVET College may appoint an Accredited Skills Development Provider to offer any of the above-mentioned skills programmes or utilize their own accreditation/the INSETA Registered Skills Development Provider must be accredited (unless implementing a non-accredited programme) aligned to Critical and Scarce Skills.
3. TVET College and INSETA Registered Skills Development Provider applications will be approved subject to their compliance with the above-mentioned requirements.

The Funded skills programmes are as indicated below

Programme 1

INSETA Introduction to Insurance Short Skills Programme:

1. Compliance & Risk: Program Code – CR49929
2. The Sales Process: Program Code – WSP49929
3. Learners eligible for Programme:

N6 Business Studies learners who have completed their theoretical component in the following disciplines: (Business Management, Financial Management, Sales and Marketing Management and Human Resource Management and Management Assistant) or Any South African unemployed youth (age:18-35 years) with Matric.

Programme 2

Other Short Skills Programmes aligning to the INSETA Scarce and Critical skills:

1. Artificial Intelligence
2. Digitalization
3. Data Analytics
4. Cybersecurity

Learners eligible for Programme: Level 4 Information Technology Learners who have completed all modules successfully or Any South African unemployed youth (age:18-35 years) with Matric.

For more information or queries in this regard please email sp4y@inseta.org.za or contact Ms. Rosa Sephuma on 011 381 8900