

Notification



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INSURANCE SECTOR EDUCATION
AND TRAINING AUTHORITY

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www.inseta.org.za

DISCRETIONARY GRANTS APPLICATIONS WINDOW NOTIFICATION - 2023/2024

INSETA hereby notifies all small, medium, large levy paying and non-levy paying companies in the Insurance and related services sector and registered with INSETA. The application window will be opened for 2023/24 applications **from 14 March 2023** applications will be accepted **until 15 May 2023** for all INSETA Programs with the provision that a WSP/ATR for 2023/24 be submitted for final approval.

**To apply for support
in the areas of:**



UNEMPLOYED YOUTH PROGRAMMES

- Learnership
- Internship

WORKER PROGRAMMES

- Learnership
- Bursaries
- Adult Education and Training
- Skills programme
- Candidacy

Kindly note that late applications will only be accepted at the INSETA's discretion and subject to the following:

- Funding availability
- First-come-first-served basis regarding received applications
- Meeting the relevant requirements of INSETA DG Policy and SETA Grants Regulations
- Commencing programmes within 2023/24 financial year, no later than 01 February 2024
- Credible track record in completing previous learning programmes funded by INSETA.

IMPORTANT TO NOTE:

1. Only companies whose core business falls within the INSETA scope may apply.
2. Applicant companies must submit a WSP and ATR for the 2023/24 financial year within the submission period **(06 Mar – 30 April 2023)**.
3. All applications must be made online **ONLY**. The link will be available on the INSETA website www.inseta.org.za from **14 March 2023**. Please use the system user manual attached for guidance on application submission.
4. First time applicants will be subject to site visit and if approved, will be awarded conservative numbers until track record is established.
5. Previous track record for successful implementation of INSETA-funded learning programmes will be considered in funding allocation.
6. Capacity to deliver the training and/or host the learners will be verified by INSETA prior to awarding funding.
7. Failure to submit documentation or to commence within the stipulated timelines will result in the withdrawal of funding.
8. Employers may only apply for funding for learners on **ONLY ONE** of the learning programmes listed below



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Section A: Learnerships

Please note the below process for applying for Learnerships;
whether SETA-funded or self-funded.

Please go the INSETA website www.inseta.org.za between
14 March 2023 to **15 May 2023** to access links to the online
applications for Learnerships.

ONLINE ONLY



All applications must be made online ONLY during the application period.

All Stakeholders must please note the following:

1. Companies may apply for employed workers and unemployed youth (between the ages of 18 and 35) learners.
2. Applications for funded Learnerships must be for programmes meeting the INSETA scarce and critical skills list (see INSETA website www.inseta.org.za).
3. Programmes may only start once the applicant company has received approval by INSETA and after submission of all required documentation to INSETA.
4. Programmes must start by no later than **01 September 2023**.

Funding will be allocated as follows:

| Category | Stipend p/m | Tuition | Work Readiness Programme | Regulatory Exam |
|----------------------------|-------------|---------|--------------------------|-----------------|
| Unemployed Learnership | R3 000 | R20 000 | R7 500 | R1 700 |
| Unemployed PwD Learnership | R4 000 | R20 000 | R7 500 | R1 700 |
| Employed Learnership | N/A | R20 000 | | |



All enquiries with regard to Learnership applications must be sent to:
Learnerships@inseta.org.za



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Section B: Internships

Please note the below process for applying for Internships:

Please go the INSETA website www.inseta.org.za between **14 March 2023** to **15 May 2023** to access links to the online applications for Internships.



All applications must be made online ONLY during the application period.

All Stakeholders must please note the following

1. Companies may only apply for South African unemployed youth (between the ages of 18 and 35) who have successfully achieved Matric PLUS a post-school qualification, e.g. Learnership.
2. Applications must be for programmes meeting the INSETA scarce and critical skills list (see INSETA website www.inseta.org.za).
3. Programmes may only start once the applicant company has received approval by INSETA and after submission of all required documentation to INSETA.
4. Programmes must start by no later than **01 September 2023**.

Funding will be allocated as follows:

| Category | Monthly Stipend |
|--|-----------------|
| Interns with Matric plus one-year certificate qualification | R4 500 |
| Interns with Matric plus three-year additional qualification | R6 500 |



All enquiries with regard to Internship applications must be sent to : **internships@inseta.org.za**



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Section C: Bursaries for Workers

Please note the process below for applying for bursaries for workers:

Please visit the INSETA website www.inseta.org.za between **14 March 2023** to **15 May 2023** to access links to the online applications.



All applications must be made online ONLY during the application period.

All Stakeholders must please note the following

1. This window is only for bursaries for persons already permanently employed in the Insurance Sector.
2. The number of students applied for MUST NOT exceed the number of employees listed in the **2023/24 WSP**.
3. Applications must be for programmes meeting the INSETA scarce and critical skills list (see INSETA website www.inseta.org.za).
4. Applications will only be accepted for study at South African Public Higher Education (HE) and Universities of Technology (UoTs) institutions from NQF 5 and above qualifications.
5. Studies at private institutions will be approved for programs related to the INSETA scarce critical skills list that are not run at any South African Public Higher Education (HE) or and Universities of Technology (UoTs) institutions; on submission of a motivation and at the discretion of INSETA.
6. INSETA reserves the right to award funding in support of the sector's transformational imperatives. Preference will be given to applications from small businesses and PDI individuals.
7. Programmes may only start once INSETA funding has been approved and after submission of all required documentation to INSETA.
8. Programmes must start by no later than **01 February 2024**.

Funding will be allocated based on actual quotes, to a maximum of **R30 000 per student**.



All enquiries with regards to Employed Bursary applications must be sent to:
workerprogrammes@inseta.org.za



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Section D: Skills Programmes for Workers

Please note the below process for applying for Skills Programmes for Workers:

Please go the INSETA website www.inseta.org.za between **14 March 2023** to **15 May 2023** to access links to the online applications for Skills Programmes.



All applications must be made online ONLY during the application period.

All Stakeholders must please note the following

1. This window is only for Skills Programmes for persons already permanently employed in the Insurance Sector.
2. The number of learners applied for must not exceed the number of employees listed in the **2023/24 WSP**.
3. Applications must be for programmes meeting the INSETA scarce and critical skills list (see INSETA website www.inseta.org.za).
4. Accredited unit standard aligned skills programmes and CHE modules will be funded.
5. Details of the preferred training provider will be required with the application.
6. INSETA assumes no financial responsibility nor will support skills programmes that start prior to written confirmation of funding by INSETA.
7. Programmes may only start once INSETA funding has been approved and after submission of all required documentation to INSETA.
8. Programmes must start by no later than **01 September 2023**.

Funding will be allocated based on actual quotes, to a maximum of **R7 500 per student**.



All enquiries with regard to Skills Programmes for Workers applications must be sent to: [**workerprogrammes@inseta.org.za**](mailto:workerprogrammes@inseta.org.za)



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Section E: Adult Education and Training for Workers

Please note the below process for applying for Adult Education and Training for Workers:

Please go the INSETA website www.inseta.org.za between **14 March 2023** to **15 May 2023** to access links to the online applications for AET.



All applications must be made online ONLY during the application period.

All Stakeholders must please note the following

1. This window is only for AET for persons already permanently employed in the Insurance Sector.
2. The number of learners applied for must not exceed the number of employees listed in the **2023/24 WSP**.
3. Applications must be for programmes meeting the INSETA scarce and critical skills list (see INSETA website www.inseta.org.za).
4. ONLY Accredited unit standard aligned programmes will be funded.
5. Details of the preferred training provider will be required with the application.
6. INSETA assumes no financial responsibility nor will support programmes that start prior to written confirmation of funding by INSETA.
7. Programmes must start by no later than **01 September 2023**.

Funding will be allocated based on actual quotes, to a maximum of **R30 000 per student**.



All enquiries with regard to AET applications must be sent to:
workerprogrammes@inseta.org.za



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Section F: Candidacy for Workers

Please note the below process for applying for Candidacy for Workers:

Please go the INSETA website www.inseta.org.za between **14 March 2023** to **15 May 2023** to access links to the online applications for Candidacy.



All applications must be made online ONLY during the application period.

All Stakeholders must please note the following

1. This window is only for Candidacy for persons already permanently employed in the Insurance Sector.
2. The number of learners applied for must not exceed the number of employees listed in the **2023/24 WSP**.
3. Applications must be for programmes meeting the INSETA scarce and critical skills list (see INSETA website www.inseta.org.za).
4. ONLY Accredited unit standard aligned programmes will be funded.
5. Details of the preferred Professional Body will be required with the application.
6. INSETA assumes no financial responsibility nor will support programmes that start prior to written confirmation of funding by INSETA.
7. Programmes must start by no later than **01 September 2023**.

Funding will be allocated based on actual quotes, to a maximum of **R30 000 per student**.



All enquiries with regard to Candidacy applications must be sent to:
workerprogrammes@inseta.org.za



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