



**inseta**  
INSURANCE SECTOR EDUCATION  
AND TRAINING AUTHORITY

EMPOWERED TO **INFLUENCE** AND **INSPIRE!**

# CEO 2022 Stakeholder Engagement Sessions

**INSETA CEO GUGU MKHIZE**



**inseta**

INSURANCE SECTOR EDUCATION  
AND TRAINING AUTHORITY

EMPOWERED TO **INFLUENCE** AND **INSPIRE!**

# Discretionary Grants



# SETA Grant Regulation

According to the revised Grant Regulations (Dec 2012), the intent of the new regulation is to, amongst others: (adapted from Government Gazette no. 34932):



Regulate the proportion of discretionary funds available for skills development.



Regulate the proportion of funds available for skills development that is spent on project administration costs.



Improve the quantity and quality of labour market information received by SETAs through WSPs and ATRs, which provide a reflection of skills needs and inform skills planning.



Promote PIVOTAL programs, which are NQF-registered and quality assured, towards addressing priority scarce and critical skills needs in the sector, as identified through Sector Skills Plans and other research.



# Foreword on the DG Policy



Provides clarity regarding what impact is sought as expressed in the Strategic Plan (SP) and Annual Performance Plan (APP).

The DG Policy and Procedure have relevance to achieving planned impact to address issues raised in the Sector Skills Plan.





# Desired Impact in allocating DG



Research that translates into programmes that address INSETA'S Strategic Focus Areas.

Agile and relevant response to sectoral and national imperatives.

Increased support of sub-sector-specific skills needs.

Increase level of workforce skills and professionalisation of the insurance sector.

Increased implementation of learning programmes in Rural areas.

Increased number of private and Public TVETs and HEIs delivering insurance-specific programmes.

Increased Youth employment on completion of learning programmes.

Contribute to achievement of targets set in the APP, leading to Clean audit report.



# Purpose of DG Policy



- Guide the support of the implementation of the SETA's skills development strategy.
- Provide the basis for the SETA to allocate and disburse grants.
- Ensure fairness and consistency in allocation of funds.
- Guide the spending of the funds towards achievement of intended objectives.



# Ensuring compliance



- Annual review of DG Policy to keep us with changes in the sector and in relevant legislation.
- Support of skills initiatives that will promote professionalisation of the sector, e.g., funding of Class of Business training.
- Monitor compliance with prescripts of SETA Grant Regulations regarding allocation of DGs.
- Establishment of DG Committees for allocation of DG to applicants withing the prescripts of the policy.



# Compliance with SETA Grant Reg & INSETA DG Policy



- SETA Grant Regulation prescribes that 80% of the Discretionary funding will be allocated to PIVOTAL programmes, 20% of which must be allocated to Special or Catalytic Projects.
- Announcement of opening of DG application for PIVOTAL programmes.
- Invitation of proposals for implementation of Special Projects that address specific sectoral and national imperatives.
- Monitoring of the use of allocated DG in line with INSETA's DG policy and procedure.





## Planned enhancements to DG applications



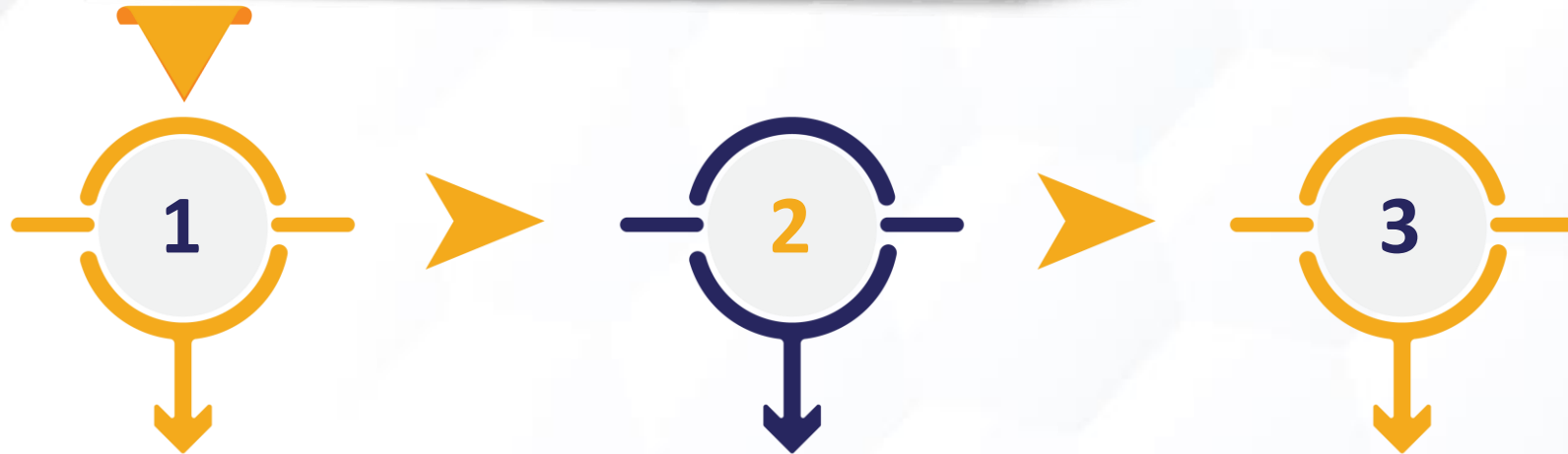
INSETA will invite levy-paying companies to apply for multi-year funding, indicating the learning programmes, employment profile and number of learners applied for.

Approvals will be made and communicated to companies annually, based on the received applications, budget availability and compliance with INSETA's DG policy pertaining to submission of WSPs and ATRs.



## Allocation of DG

Subject to availability of funding, DG allocation to applicant companies for learners shall be made in line with the following sliding scale:



Top 20 levy-paying companies across large, medium and small company sizes:

**100% to 80% of learners applied for.**

Next tier of levy-paying companies across large, medium and small company sizes:

**80% to 70% of learners applied for.**

Non-levy-paying companies:

**60% to 50% of learners applied for.**



**inseta**

INSURANCE SECTOR EDUCATION  
AND TRAINING AUTHORITY

EMPOWERED TO **INFLUENCE** AND **INSPIRE!**

# Quality Assurance Division

**2022/23**



# QUALITY ASSURANCE

## QA MANAGER

### Accreditation & Registration:

- SDP Accreditation
- Assessor Registrations
- Moderator Registration
- Qualification Maintenance

### Assessments & Certification:

- Verify Performance
- Generate SoRs
- Generate Certificates
- Distribute Certificates

### Implementation of QCTO Service Level Agreement:

- OQ Development
- Implement OQs
- SDP Support
- QCTO/SDP/Employer Link
- Maintenance of OQs
- QCTO Ground Activities

**TRANSITION – 30<sup>TH</sup> JUNE 2023**



## Implementing QCTO - SLA

	ITEM	PERFORMANCE
1	Registered Occupational Qualifications as Re-Aligned or Developed (new).	<b>13</b>
2	Accredited Skills Development Providers Supported to Offer Occupational Qualifications.	<b>+30</b>
3	Accredited Assessment Centers/Venues to Host Centralized EISA Examinations.	Jhb, Cape Town, Durban, Mpumalanga, Limpopo
4	Number of Graduates Produced Through Occupational Qualifications <b>(2019 – 2021)</b>	i. Underwriter = <b>+200</b> ii. Claims Assessor = <b>65</b> iii. Pension Fund Trustees = <b>+100</b>

**Occupational Qualifications:** present increased opportunities to implement training via RPL to certificate more working people.





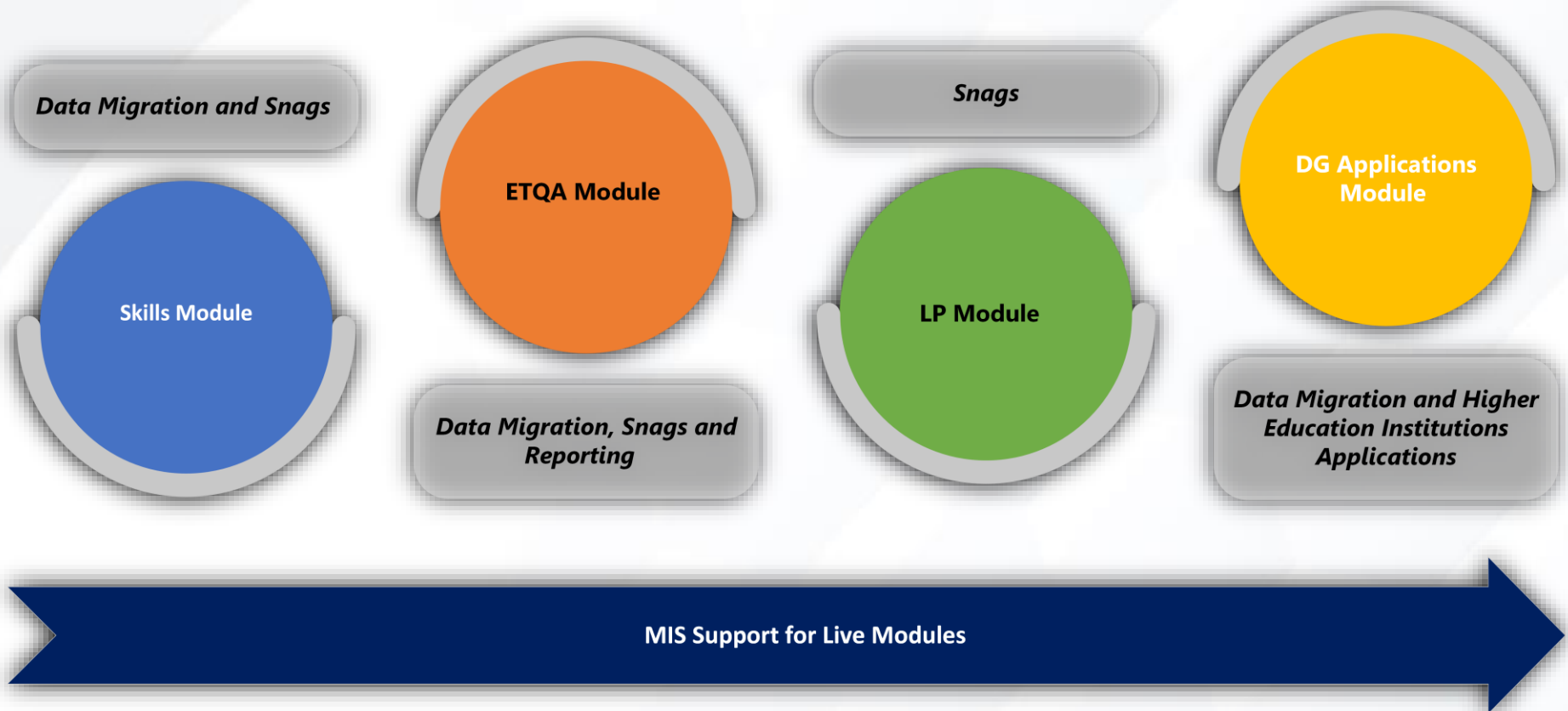
**inseta**

INSURANCE SECTOR EDUCATION  
AND TRAINING AUTHORITY

EMPOWERED TO **INFLUENCE** AND **INSPIRE!**

# INSETA MANAGEMENT INFORMATION SYSTEM (MIS) **2022/23**

# MIS IMPLEMENTATION PROGRESS



# MIS CHALLENGES

**User Profiles:** Providers, Assessors & Moderators

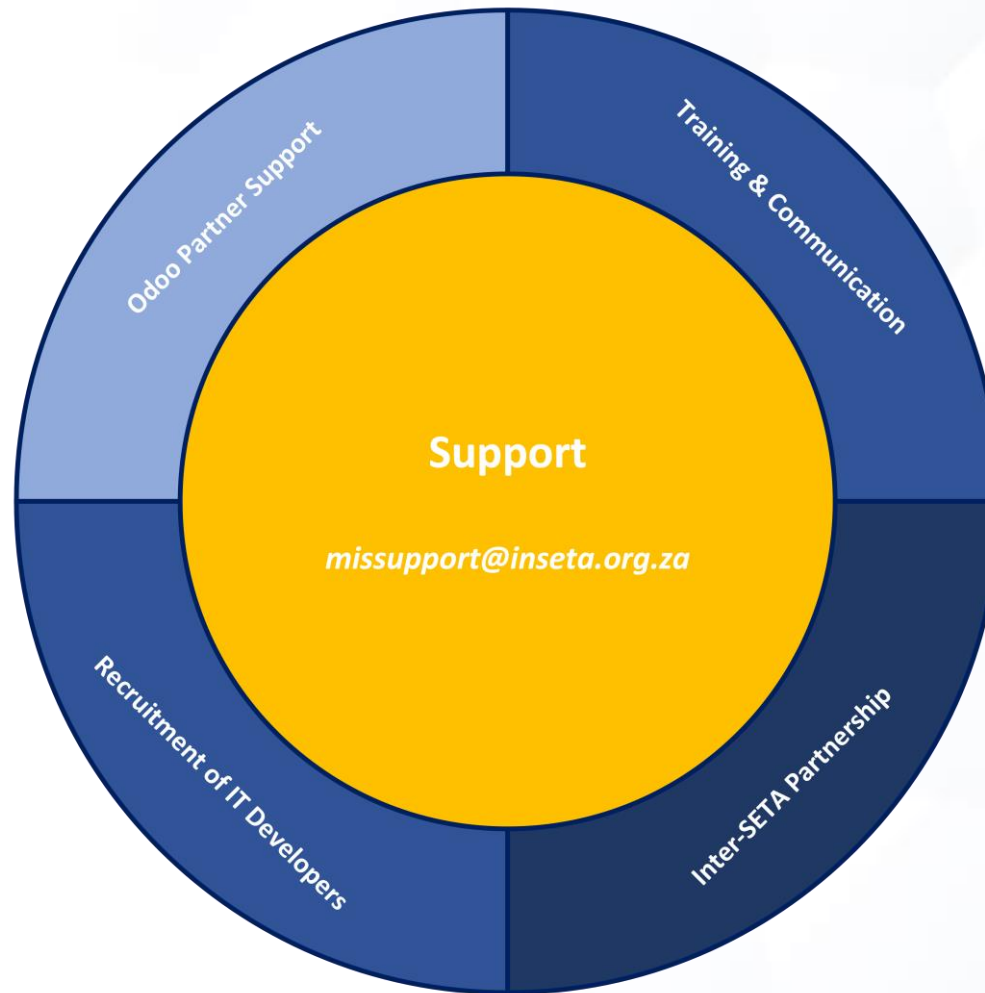
**Printing:** Certificates & Statement of Results

**Data Migration:** Company Profiles Linking

**Username:** ID Number & Email Addresses

**Change Management:** Continuous training & Communication

# WAY FORWARD



# QUESTIONS???







# THANK YOU



INSETA



insurance-seta



Insurance Seta



EMPOWERED TO INFLUENCE AND INSPIRE!

Working together for a skilled tomorrow





**inseta**

INSURANCE SECTOR EDUCATION  
AND TRAINING AUTHORITY

EMPOWERED TO **INFLUENCE** AND **INSPIRE!**

37 Empire road, Parktown, Johannesburg, 2193

Tel: 011 381 8900

Email: [ceo@inseta.org.za](mailto:ceo@inseta.org.za)

[www.inseta.org.za](http://www.inseta.org.za)