PRIVATE AND CONFIDENTIAL

Curriculum Vitae

Of

JOEL SIHLE NGUBANE

Home Address:	*No 3 Sand Olive Close* *Savannah Hills Estate* *Midrand, Johannesburg,* *Gauteng, South Africa,* *1685*
Postal Address:	*P. O. Box 13437* *The Tramshed* *0126*
Work Address:	*49 New Road, Block D, SAICON House,* *Grand Central, Midrand, Johannesburg,* *South Africa, 1685*
E-mail Address:	*sihlen@sizavox.com* *sihle13@gmail.com*
Contact Number:	*082-997-2954 (cell)* *084-315-5951 (cell)* *011 805 0915 (w)* *0866 798 365 (fax)*
Identity Number:	*7205135335089*
Driver's License:	*Code 10*
Sex:	*Male*
Marital Status:	*Married*
Dependants:	*03*
Nationality:	*South African*
Other language:	*English - Good; Zulu - Excellent; Xhosa – Good; Sotho - Poor; Afrikaans - Poor*
State Of Health:	*Excellent*
Home Doctor:	*Dr D P Van Zyl* *(012) 332 1196/7 (Rooms)* *(012) 333 6000 (Emergency)*

Educational Qualification

High School

1.

Highest grade passed:	**Matric with Exemption (MD) - 1993**
Name of School:	Durban Finishing School

Tertiary Education

1.

Name of Institution:	M L Sultan Technikon (Now DUT)[1994-1997]
Qualification obtained:	**National Diploma in Information Technology (IT)** – 1997

On my 3rd Year received distinction on developing Project done for approximately six months for Metrorail (Transnet) (Durban) for a System called Asset Management System using VB4 and Ms Access.

2.

Name of Institution :	His People Bible School [2002-2004]
Qualification obtained :	**National Diploma in Ministry** – 2004

3.

Name of Institution :	University of South Africa – UNISA - (incomplete)
Qualification obtained :	**B.Sc. (Computer Science)**

4.

Name of Institution :	Wits Business School – WBS - (incomplete)
Qualification obtained :	**Management Advanced Program (MAP-129)**

Other additional Certifications (on-the-job)

Name of Institution	:	Oracle University
Name of Stream	:	Oracle Certified Professional DBA
Name of Stream	:	Oracle Applications DBA
Name of Stream	:	Database Securities

Name of Institution	:	Bytes Technology
Name of Stream	:	Microsoft Certified Information Technology Professional – MCITP: DBA

Professional Associations, Professional Certifications and Leadership Bodies

- Oracle Certified Associates : Database (OCA DBA)
- Oracle Certified Professional : Database (OCP DBA)
- Microsoft Certified Information Technology Professional – (MCITP : DBA)
- Project Management Professionals (PMP)
- Black Management Forum (BMF)
- Progressive Professional Forum (PPF)
- Black Information Technology Forum (BITF)

Employment History

- **Period (** *01/02/1998 – 30/11/1998* **)**

  COMPANY:
  - University Of Natal – Durban (Now known as Univ. Of KZN)

  POSITION:
  - LAN Consultant (Networking Consultant)

  REFERENCE:
  - Mr. H. Reynolds [Supervisor : 082 7875 588 / (031) 260 1101]
    reynoldsh1@shep.und.ac.za

- **Period (** *01/12/1998 – 30/05/2000* **)**

  COMPANY:
  - Telkom Pty (Ltd)   [Bellville – Cape Town (Western Cape)]

  POSITION:
  - IT Specialists

  REFERENCE:
  - Mr. John Duarte [CCC/Harvest Team Leader : (021) 402 4400 / 082 9032176]
    John.Duarte@cai.com

- **Period (** *01/06/2000 – 01/04/2002* **)**

  COMPANY:
  - Telkom Pty (Ltd)   [Pretoria – Gauteng (TTS Building) (Enterprise Information
    Warehouse - EIW]

  POSITION:
  - Senior Programmer / DBA

  COMPLIMENTS FOR BEING THE EMPLOYEE OF THE MONTH:
  - Award of the Certificate for the Performer of the Year as Highly Prestigious
    Performer of the Year, and a Holiday to New York.

  REFERENCE:
  - Mr. Frik Cloete [Solution Delivery Manager (Datawarehouse) : (012) 311 7828]
    cloetefp@telkom.co.za

- **Period (** *08/04/2002 – 25/02/2005* **)**

  COMPANY:
  - UNISA (University Of South Africa)   [Pretoria – Gauteng (Mucleneuk Main Campus)]

  POSITION:
  - Senior DBA, DBA Manager

  REFERENCE:
  - Mrs. Tineke Malan   [DBA Section Manager: (012) 429 2299.]

➢ **Period (01/03/2005 – 27/04/2006)**

COMPANY:
- Telkom SA (Pty) Ltd   [Pretoria – Centurion (NNOC in Centurion)]

POSITION:
- Ops Manager (Senior Oracle DBA on SUN & Linux & IBM AIX)

REFERENCE:
- Mrs. Rina Nieuwenhuis   [DBA on DBA SUN, LINUX & IBM : 082 825 3500]

➢ **Period (01/05/2006 – 24/08/2007)**

COMPANY:
- Vodacom SA (Pty) Ltd   [Midrand – Corporate Park]

POSITION:
- Senior Manager : Databases (Oracle & Microsoft SQL Server. 2000/5) DBA on SUN & Linux & Hp (True64) & Windows 2003 Server & Windows NT; Oracle Applications DBA (Oracle e-Business Suite 11.5.9 and 11.5.10CU2)

REFERENCE:
- Mr. Nico Perreira   [Executive: IT Business Systems Support.]

➢ **Period (27/09/2007 – 31/07/2008)**
COMPANY:
- WayMark InfoTech   [Lynwood – Pretoria]

POSITION:
- Senior Manager

REFERENCE:
- Tiledi Kekana [Program Manager: 083 652 0702.]

- ➤ **Period (** *01/08/2008 – 31/09/2010* **)**

  COMPANY:
  - Oracle SA (Pty) Ltd   [EMEA Region – Woodmead]

  POSITION:
  - Senior Solutions Architecture

  COURSES:
  - Effective Meeting Management
  - Travelled to France, Bordeaux in a Workshop for a week on collaboration between IBM and ORACLE for a Workshop called MAA (Maximum Availability Architecture = [Oracle's best practices blueprint based on proven Oracle high availability technologies and recommendations. The goal of MAA is to remove the complexity in designing the optimal high availability architecture for a critical system]) of E-Business Suite, Data Guard on Linux On Power running on IBM Machine using RAC database (Rapid Application Cluster)
  - Executive Coaching at Talentline.

  PROJECTS IMPLEMENTATION:

  - Client: South African Reserve Bank
  - Client: University Of Pretoria (TUKS)
  - Client: State Information Technology Agency (SITA)
  - Client: Altech Card Solutions (ACS)
  - Client: AVIS Car Hire Client:
  - Barloworld Client: BATEMAN
  - Client: ABSA
  - Client: First National Bank (FNB)
  - Client: Reserve Bank of Malawi
  - Client: IBM, France - Bordeaux
  - Client: Ekurhuleni Metropolitan Municipality
  - Client: NBS Bank (National Bank Services) - Malawi
  - Client: Central Bank of Kenya (Kenya)
  - Client: MTN Nigeria

- ➤ **Period (** *01/10/2010 – 31/12/2011* **)**

  COMPANY:
  - Advance Apps IT Consulting (Pty) Ltd   [EMEA Region – Centurion (South Africa]

  POSITION:
  - Executive Director – CIO Role

- ➤ **Period (** *02/01/2012 – Now* **)**

  COMPANY:
  - Sizavox (Pty) Ltd   [Midrand (South Africa]

  POSITION:
  - Director

Other Directorship

> **Period** *(02/01/2012 - 30/07/2015)*

COMPANY:
- J and B Consulting - An ICT and an Engineering Organization
- Zedek Trading 627 - An Engineering Organization in Electrical Engineering, Mechanical Engineering, Civil Engineering and Geotech Engineering.

Career and Skills Acquired

- *Business Administration / Business Performance Improvement* in the Information and Communication Technology sector.
- *Executive Management in the ICT, ICT PMO (EPMO) and Membership of various Board of Directors.*
- Skills Acquired, *amongst others*:

ICT:

- CIW Foundations (Certified Internet Webmaster foundations course)
- Microsoft Applications
- Unix/Linux, Oracle database
- Discoverer and Designer.
- Procedural Language SQL (PL/SQL).
- Visual Basic (VB6), Delphi, SQL and PowerBuilder.
- Systems Development, Data Modeling, Oracle Designer.
- IT Project Management
- User Training and Support
- Website design and Development and Managing Web servers.
- Oracle Reporting, Discoverer Reports.

Business Administration & Management:

- EPMO – Enterprise Project Management Office
- Leadership Principles & Leadership Styles
- Business Plan writings
- Business Presentation Skills
- Business Financials Analysis
- Coaching & Mentoring
- Strategic Management
- Contract Management

Executive Management Courses & Certificates obtained:

- Finance for Non-Financial Managers
- Public Finance Management and Administration
- Financial Insights for Non-Financial Directors - Institute of Directors SA
- Executive Management and Leadership
- King III Report, King Code, Companies Act, PFMA Act, Constitution Act, Consumer Protection Act.
- Public Disclosure Act (Ethics Management Workshop)

Boards of Directors - Past & Present:

1. Member of Advance Apps (Pty) Ltd Board of Directors – 2010
2. Member of Sizavox (Pty) Ltd Board of Directors – 2011
3. Board Member of Oracle Partner Advisory Board for ORACLE SA – 2013
4. Board Member of the South African Post Office (SAPO) - 2013
   - Chairperson of the IT Governance Committee (SAPO) - 2013
   - Member of the Postbank Committee (SAPO) - 2013
   - Member of the Risk Committee (SAPO) - 2013
5. Team Member of the SAPO Administration Team - SAPO was placed under Administration - 2014 - I was providing ICT Expertise in the Team
6. Board Member of the South African Post Office (SAPO) - 2015 (**re-appointment**)
   - Chairperson of the Postbank Committee (SAPO) - 2015
   - Chairperson of e-Docex (Docex) - SAPO Subsidiary - 2015
   - Member of the IT Governance Committee (SAPO) - 2015
   - Member of the Strategic Turn-Around Plan Committee (SAPO) - 2015
7. Board Member of the JCPZ (Johannesburg City Parks & Zoo) - 01/04/2016
   - Member of the Risk Management & IT Governance Committee (JCPZ) - 2016
   - Member of the Social and Ethics Committee (JCPZ) - 2016
8. Board Chairperson and Member of the MICT-SETA Board (Media Information and Communication Technologies Sector Education and Training Authority) - 01/04/2018
   - Chairperson of the EXCO (MICT-SETA)) - 2018
9. Board Member of the USAASA (Universal Service Access Agency of South Africa) - 01/09/2018
   - Chairperson of the Human Resources & Remuneration Committee (HRREMCO) - USAASA - 2018
   - Member of the ARC (Audit & Risk Committee) - USAASA - 2018
   - Member of the Social & Ethics Committee - USAASA - 2018
   - Member of the Operations Committee - USAASA - 2018

REFERENCES:

1. Mr. T.NEPAL (ASSOCIATE DIRECTOR) DIRECT
   LINE: (092731) 308 5322
   CELL: +27 82 5785 113

2. Mr. M.I.ALLY (SENIOR LECTURER)
   DIRECT LINE: +27 (31) 308 5345
   AFTER HOURS: +27 (31) 865 883

3. Mr. SAGAREN NAIDOO (CFO – ATOS ORIGIN)
   DIRECT LINE: +27 79 692 4799