

Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

INSURANCE SECTOR EDUCATION AND TRAINING AUTHORITY REQUEST FOR QUOTATION (RFQ) PROVISION OF SOFT SKILLS TRAINING SERVICES

Description	:	SOFT SKILLS TRAINING S	SERVICES		
RFQ issue date	:	05 December 2019	RFQ closing date	:	13 December 2019 @11h00
RFQ number	:	RFQ/2019/100	Enquiries		Greta Shikwambane
Email	:	GretaS@inseta.org.za	Lead Time	X	Project duration 12 months

1. PURPOSE:

The Insurance Sector Education and Training Authority (INSETA) seeks to appoint a competent, experienced and service provider to offer soft skills training services, for approximately 70 staff members, for a period of 12 months and the services are to be offered at INSETA offices, in Parktown, 37 Empire Road.

2. BACKGROUND AND SCOPE OF WORK:

2.1 Background

INSETA as a Schedule 3 entity is one of the 21 Sector Education and Training Authorities (SETAs) in South Africa and is responsible for skills development within the insurance sector. It is therefore mandated to perform in accordance with the Skills Development Act (SDA), the Skills Development Levies Act (SDLA), the Public Finance Management Act (PFMA), INSETA constitution and any other relevant legislations.

2.2 Scope of work

The appointed service provider will be required to provide soft skills training for INSETA staff. There must be a proper balance between theory and practice. The service providers are encouraged to make innovative proposals that consider the different ways in which people learn, the latest training techniques and the constraints on participants' time. By the end of any training session, the participants should be able to demonstrate how they will apply their learning to the individual work situation.



Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

Proposed Soft Skills Training;

- Emotional Intelligence
- Communication
- Conflict Resolution
- Critical Thinking
- Managing Change
- Teamwork
- Creativity
- Problem Solving
- Diversity Management
- Personal Mastery

The service provider will be expected to understand the scope and extent of the human resources challenges and opportunities at INSETA.

The service provider will be expected to understand the strategy and the values of INSETA to inform the training programme

3. PRICING CONSIDERATIONS:

Service providers must consider the following for price quotations and must be inclusive of all applicable taxes (including VAT):

Costing must comprise of the following;

The module / course must be for a period of 3 days, with 2 days facilitation and 1 day support for portfolio of evidence, delivered to four groups of INSETA staff, of 15 -20 participants per group.

Module/ Course	Training Days	Staff groups	Total Training Days
Emotional Intelligence	3	4	12
2. Communication	3	4	12
3. Conflict Resolution	3	4	12
4. Critical Thinking	3	4	12
5. Managing Change	3	4	12
6. Teamwork	3	4	12
7. Creativity	3	4	12
8. Problem Solving	3	4	12
9. Diversity Management	3	4	12
10. Personal Mastery	3	4	12

- Learning material per module / course
- · Materials required for all activities



Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

The service provider will be responsible for the following items;

- Provision of materials required for the activities
- Travelling cost (Training will be conducted at INSETA offices) and
- · Other associated cost.

4. COMPULSORY REQUIREMENTS:

4.1 Reference letter

- Three (3) reference letters indicating similar experience within the last five (5) years, focusing on soft skills training.
- Reference letters must be dated, signed and be in the referring company's letterhead.

4.2 CV and Qualification

- The service provider must provide (detailed CVs which specify the experience of instructor/s or facilitator/s or trainer/s that will be used in the project and Certified copies of the qualifications).
 With a minimum of 3 years in conducting training in their area of expertise.
- The instructor/s or facilitator/s or trainer/s must be in possession of an NQF level 8 qualification
 (Bachelor's degree, Bachelor's Honor's, Post Graduate Diploma, Occupational certificate)
 preferably in Psychology or Human Resources.
- The service provider must have 5 years or more experience in providing learning and development services, with focus being on soft skills training (a company profile must be provided indicating the experience).
- The service provider must be SETA accredited. Please attach certificate from SETA as proof that the company is accredited.
- The service provider must provide a course that is unit standard aligned which will provide
 delegates with a certificate. Please attach a sample of the certificates that delegates will receive
 after attending the course.

4.3 Project methodology and plan

- The Service Provider must provide the detailed methodology, approach and plan on how the required services will be provided to INSETA, how many people will be allocated per class and training must take three (3) days per module/ course.
- Please substantiate by attaching a project plan.



Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

Failure to provide this mandatory information will lead to bidder's proposal not been considered further on price and BBBEE.

ull Name of Bidder:
Company Name:
SD Number: MAAA

TERMS AND CONDITIONS APPLICABLE TO THIS RFQ:

- ➤ INSETA reserves the right to request new or additional information from all bidders associated with their quotations.
- INSETA reserves the right to verify the information submitted by bidders.
- INSETA will reject/disqualify a bidder's offer/quotation without any further consideration where that Bidder makes culpable misrepresentation to INSETA in its submission or at any stage during and after this RFQ process.
- Bidders are required to declare any conflict of interests and potential conflict of interests they may have in the transaction for which this RFQ is submitted.
- INSETA reserves the right not to consider any quotation/proposal where such a conflict of interests exists.
- INSETA reserves right to make an appointment to more than one bidder depends on the outcome of the evaluation.
- > Any and all documentation relating to this contract shall be the property of INSETA.
- In adherence to the specific terms and conditions of this RFQ, the bidder shall be bound by the provisions of the Government Procurement: General Conditions of Contract of 2010.
- Late and incomplete submissions will not be accepted.
- Quotations/proposals shall be valid for at least 30 days from date of submission.
- Quotations/proposals not in line with the scope of work and conditions of this RFQ shall be regarded as non-responsive and will not be accepted
- ➤ Bidders MUST be registered on the National Treasury Central Supplier Database (CSD) and state their supplier number in their quotations/proposals.
- > Bidders are required to submit an original or certified BBBEE certificate or sworn affidavit in line with the Regulations.
- ➤ The 80/20 preference point system as prescribed by the Preferential Procurement Regulations, 2017 shall apply.
- ➤ Bidders must complete and sign SBD4, SBD6.1, SBD8 and SBD 9.
- > INSETA does not do upfront payments.
- Quotations along with required documentation and SBD forms must be emailed to GretaS@inseta.org.za on or before 13 December 2019 at 11h00.

Failure to comply with the above conditions invalidates your offer



Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

SBD 4

DECLARATION OF INTEREST

- 1. Any legal person, including persons employed by the state, or persons having a kinship with persons employed by the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid(includes an advertised competitive bid, a limited bid, a proposal or written price quotation). In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons employed by the state, or to persons connected with or related to them, it is required that the bidder or his/her authorized representatives declare his/her position in relation to the evaluating/adjudicating authority where
 - the bidder is employed by the state; and/or
 - the legal person on whose behalf the bidding document is signed, has a relationship with persons/ a person who are/is involved in the evaluation and or adjudication of the bid(s), or where it is known that such a relationship exists between the person or persons for or on whose behalf the declarant acts and persons who are involved with the evaluation and or adjudication of the bid.
- 2. In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

2.1	Full Name of bidder or his or her representatives:
2.2	Identity Number:
2.3	Position occupied in the Company (director, trustee, shareholder, member):
2.4 trust:	Registration number of company, enterprise, close corporation, partnership agreement or
2.5	Tax Reference Number:
2.6	VAT Registration Number:

2.6.1 The names of all directors/trustees/shareholders/members, their individually identity numbers, tax reference numbers and, if applicable, employee/PERSAL number must be indicated in paragraph 3 below.

1"state means-

- (a) any national or provincial department, national or provincial public entity or constitutional within the meaning of the Public Finance Management Act,1999(Act No.1 of 1999);
- (b) any municipality or municipal entity;
- (c) provincial legislature;



Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

- (d) national Assembly or the national Council of provinces; or
- (e) Parliament

2"shareholder "means a person who owns shares in the company and is actively involved in the management of the enterprise or business and exercises control over the enterprise.

2.7 2.7.1	Are you or any person connected with the bidder presently employed by the If so, furnish the following particulars: Name of person /director /trustees /shareholder /member:	state? YES/NO
	Name of state institution at which you or the person connected to the bidde	r is employed:
	Position occupied in the state institution:	7/
	Any other particulars:	
2.7.2 the ap	If you are presently employed by the state, did you obtain propriate authority to undertake remunerative	YES/NO
work o	outside employment in the public sector?	
2.7.2.1 docum	If yes, did you attach proof of such authority to the bid nent?	YES/NO
	Failure to submit proof of such authority, where applicable, esult in the disqualification of the bid.)	
2.7.2.2	2 If no, furnish reasons for non-submission of such proof:	
	Did you or your spouse, or any of the company's directors/ es/ shareholders / members or their spouse conduct	YES/NO



Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

business with the state in the previous twelve months?

2.8.1 If s	o, furnish particulars:	
		VEORIO
any relat employe the evalu	you, or any person connected with the bidder, have ionship (family, friend, other) with a person d by the state and who may be involved with uation and or adjudication of this bid?	YES/NO
2.9.1 If s	so, furnish particulars:	
		7/
aware of any othe	re you, or any person connected with the bidder, fany relationship (family, friend, other) between or bidder and any person employed by the state or by the bid?	YES/NO
2.10.1	If so, furnish particulars:	
of the co	o you or any of the directors / trustees / shareholders / members impany have any interest in any other related companies or not they are bidding for this contract?	YES/NO
2.11.1	If so, furnish particulars:	



Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

3 Full details of directors /trustees / members /shareholders.

Full Name	Identity Number	Personal Income	State Employee
		Tax Reference	Number/
		Number	Persal Number
			//
		////	
		// (
			-7/



Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

SBD 8

DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

- 1 This Standard Bidding Document must form part of all bids invited.
- It serves as a declaration to be used by Institutions in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- The bid of any bidder may be disregarded if that bidder, or any of its directors have
 - a. abused the institution supply chain management system
 - b. committed fraud or any other improper conduct in relation to such system; or
 - c. failure to perform on any previous contract.
- In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

Item	Question	Yes	No
4.1	Is the bidder or any of its directors listed on the National Treasury's	Yes	No
	Database of Restricted Suppliers as companies or persons		
	prohibited from doing business with the public sector?		
	(Companies or persons who are listed on this Database were		111
	informed in		/ /
	Writing of this restriction by the Accounting Officer/Authority		11
	of the		- / /
	institution that imposed the restriction after the		1
	audialterampartem rule was applied).		1
	The Database of Restricted Suppliers now resides on the National		/
	Treasury's website(<u>www.treasury.gov.za</u>) and can be accessed by		
	clicking on its link at		
	the bottom of the home page.		
4.1.1	If so, furnish particulars:	•	
4.2	Is the bidder or any of its directors listed on the Register for Tender	Yes	No
	Defaulters in terms of section 29 of the Prevention and Combating		
	of Corrupt Activities Act (No 12 of 2004)?		
	The Register for Tender Defaulters can be accessed on the		
	National Treasury's website (<u>www.treasury.gov.za</u>) by clicking		
	on its link at the bottom of the home page.		
4.2.1	If so, furnish particulars:		1



Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

No

Yes

		(including a court of law outside the Republic of South Africa)	for \square	
		fraud or corruption during the past five years?		
	4.3.1	If so, furnish particulars:		
	4.4	Was any contract between the bidder and any organ of	of state Yes	No
		terminated during the past five years on account of failure to	perform 🗌	
		on or comply with the contract?		
	4.4.1	If so, furnish particulars:		
		•		
		CERTIFICATION		
Ć	THE ERTIFY DRREC	THAT THE INFORMATION FURNISHED ON THIS DECLA	RATION FORM	I IS TRUE AND
		T THAT, IN ADDITION TO CANCELLATION OF A CONTRA ME SHOULD THIS DECLARATION PROVE TO BE FALSE.	1	IAY BE TAKEN
 Si	gnature		•••••	
		Jale		
Po	sition	Name of Bidder		

Was the bidder or any of its directors convicted by a court of law



Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

SBD 6.1

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017.

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to all bids:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2

- a) The value of this bid is estimated not to exceed R50 000 000 (all applicable taxes included) and therefore the 80/20 preference point system shall be applicable.
- 1.3 Points for this bid shall be awarded for:
 - (a) Price; and
 - (b) B-BBEE Status Level of Contributor.
- 1.4 The maximum points for this bid are allocated as follows:

	POINTS
PRICE	80
B-BBEE STATUS LEVEL OF CONTRIBUTOR	20
Total points for Price and B-BBEE must not exceed	100

- 1.5 Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.
- 1.6 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by



Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

the purchaser.

2. **DEFINITIONS**

- (a) **"B-BBEE"** means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;
- (b) "B-BBEE status level of contributor" means the B-BBEE status of an entity in terms of a code of good practice on black economic empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- (c) "bid" means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of goods or services, through price quotations, advertised competitive bidding processes or proposals;
- (d) **"Broad-Based Black Economic Empowerment Act"** means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (e) "EME" means an Exempted Micro Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (f) "functionality" means the ability of a tenderer to provide goods or services in accordance with specifications as set out in the tender documents.
- (g) "prices" includes all applicable taxes less all unconditional discounts;
- (h) "proof of B-BBEE status level of contributor" means:
 - 1) B-BBEE Status level certificate issued by an authorized body or person;
 - 2) A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice;
 - 3) Any other requirement prescribed in terms of the B-BBEE Act;
 - "QSE" means a qualifying small business enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (j) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

3. POINTS AWARDED FOR PRICE

3.1 THE 80/20 PREFERENCE POINT SYSTEMS

A maximum of 80 points is allocated for price on the following basis:

80/20

$$Ps = 80 \left(1 - \frac{Pt - P\min}{P\min} \right)$$

Where

Ps = Points scored for price of bid under consideration

Pt = Price of bid under consideration

Pmin = Price of lowest acceptable bid



Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

4. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTOR

4.1 In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (90/10 system)	Number of points (80/20 system)		
1	10	20		
2	9	18		
3	6	14		
4	5	12		
5	4	8		
6	3	6		
Non-compliant contributor	0	0		

_	חום	DECL	A D	ΔΤΙΩΝ
7		1756.1	ΔR	4 I IL 11V

5.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:

6.	B-BBEE STATUS LEVEL	OF CONTRIBUTOR	CLAIMED IN	TERMS OF	PARAGRAPHS '	1.4
	AND 4 1					

6.1	B-BBEE Status Level of Contributor: . =(maximum of 20 points)
	(Points claimed in respect of paragraph 7.1 must be in accordance with the table reflected in
	paragraph 4.1 and must be substantiated by relevant proof of B-BBEE status level of contributor.

7. SUB-CONTRACTING

7.1 Will any portion of the contract be sub-contracted?

(Tick applicable box)

YES	NO	
-----	----	--

7.1.1 II yes, mulcale	7.1.1	If yes,	indicate:
-----------------------	-------	---------	-----------

- i) What percentage of the contract will be subcontracted.....%
- ii) The name of the sub-contractor.....
- iii) The B-BBEE status level of the sub-contractor.....
- iv) Whether the sub-contractor is an EME or QSE (*Tick applicable box*)



Black people

Working together for a skilled tomorrow

Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

QSE

 $\sqrt{}$

EME

 $\sqrt{}$

YES	NO	

Designated Group: An EME or QSE which is at last 51% owned by:

v) Specify, by ticking the appropriate box, if subcontracting with an enterprise in terms of Preferential Procurement Regulations,2017:

Blac	k people who are youth	
Blac	k people who are women	
Blac	k people with disabilities	
	k people living in rural or underdeveloped areas or townships	
	perative owned by black people	
Blac	k people who are military veterans	
	OR	
	EME	
Any	QSE	
8.	DECLARATION WITH REGARD TO COMPANY/FIRM	
8.1		
0.1	Name of company/firm:	
8.2	VAT registration number:	[]]
8.3	Company registration number:	1 1 1
	- 1 7 3	
8.4	TYPE OF COMPANY/ FIRM	
	□ Partnership/Joint Venture / Consortium	
	One person business/sole propriety	
	□ Close corporation	
	□ Company	
	□ (Pty) Limited	
	[TICK APPLICABLE BOX]	
8.5	DESCRIBE PRINCIPAL BUSINESS ACTIVITIES	
8.6	COMPANY CLASSIFICATION	
	□ Manufacturer	
	□ Supplier	
	□ Professional service provider	

Other service providers, e.g. transporter, etc.



Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

[TICK APPLICABLE BOX]

- 8.7 Total number of years the company/firm has been in business:.....
- 8.8 I/we, the undersigned, who is / are duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the B-BBE status level of contributor indicated in paragraphs 1.4 and 6.1 of the foregoing certificate, qualifies the company/ firm for the preference(s) shown and I / we acknowledge that:
 - i) The information furnished is true and correct;
 - ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
 - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 6.1, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct;
 - iv) If the B-BBEE status level of contributor has been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have
 - (a) disqualify the person from the bidding process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not exceeding 10 years, after the audialterampartem (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution.

WITNESSES	
1	SIGNATURE(S) OF BIDDERS(S)
2	DATE:ADDRESS



Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

CERTIFICATE OF

INDEPENDENT BID DETERMINATION

- 1 This Standard Bidding Document (SBD) must form part of all bids¹ invited.
- Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).² Collusive bidding is a *pe se* prohibition meaning that it cannot be justified under any grounds.
- Treasury Regulation 16A9 prescribes that accounting officers and accounting authorities must take all reasonable steps to prevent abuse of the supply chain management system and authorizes accounting officers and accounting authorities to:
 - a. disregard the bid of any bidder if that bidder, or any of its directors have abused the institution's supply chain management system and or committed fraud or any other improper conduct in relation to such system.
 - b. cancel a contract awarded to a supplier of goods and services if the supplier committed any corrupt or fraudulent act during the bidding process or the execution of that contract.
- This SBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid-rigging.
- In order to give effect to the above, the attached Certificate of Bid Determination (SBD 9) must be completed and submitted with the bid:
- ¹ Includes price quotations, advertised competitive bids, limited bids and proposals.
- ² Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.



of the bidder;

Working together for a skilled tomorrow

I, the undersigned, in submitting the accompanying bid:

Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

SBD 9

CERTIFICATE OF INDEPENDENT BID DETERMINATION

	(Bid Number and Description)
in resp	onse to the invitation for the bid made by:
	(Name of Institution)
do her	eby make the following statements that I certify to be true and complete in every respect:
I certify	y, on behalf of:that:
	(Name of Bidder)
1.	I have read and I understand the contents of this Certificate;
2.	I understand that the accompanying bid will be disqualified if this Certificate is found not to be true
	and complete in every respect;
3.	I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf

- 4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign the bid, on behalf of the bidder;
- **5.** For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:
 - (a) has been requested to submit a bid in response to this bid invitation;
 - (b) could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
 - (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder
- **6.** The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.



Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

- 7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - (a) prices;
 - (b) geographical area where product or service will be rendered (market allocation)
 - (c) methods, factors or formulas used to calculate prices;
 - (d) the intention or decision to submit or not to submit, a bid;
 - (e) the submission of a bid which does not meet the specifications and conditions of the bid; or
 - (f) bidding with the intention not to win the bid.
- **8.** In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- ³ Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.
 - 10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

Signature	Date
Position	Name of Bidder