#### **ROLE PROFILE: REGIONAL COORDINATOR**

JOB IDENTIFICATION		
Job Title:	Regional Coordinator – 1 Western Cape	
Department:	Learning Division: Youth Programmes	
Date reviewed:	15 August 2019	
Location:	Western Cape	
Reporting Line:	Learning Manager: Youth Programmes	
Full-time/Part-time/Contract:	Fixed Term Contract (2 years)	
Patterson Job Grading	C band	
DUDDOSE OF THE IOD		

#### PURPOSE OF THE JOB

To provide efficient project management of programmes projects run by the INSETA and its partners in the above mentioned provinces

#### MAIN ACCOUNTABILITIES

- SETA Project Coordination
- Act as Project coordinator for all provincial engagements
- Coordinate SETA performance and report to Department of Higher Education and Training
- Arrange and/ or facilitate meetings with employer worksites and providers to; build relationships; prepare the employers for implementation of INSETA projects and monitor progress
- Capacitate employers, training providers and service providers on skills development processes.
- Coordinate and conduct monitoring site visits on all the projects and provide reports and lessons learnt at the end of projects
- Ensure successful implementation of Learning Programmes within the Region, prepare for implementation, monitor progress and closure of the programmes
- Collating and quality assuring regional document submissions
- Ensure compliance with relevant legislation and organizational policies and procedures.
- Provide feedback reports to the Manager on regular basis and monthly.
- Act as general client liaison for INSETA funded projects, address and resolve stakeholder queries timeously.
- As as INSETA provincial representative generally

## Administration

- Evaluate all documents submitted for funding purposes
- Ensure that all admin files are complete according to the evidence requirements for application, commencement, progress, closure and monitoring reporting
- Make travel and venue arrangements for meetings
- Write reports on monitoring, site visits and lessons learnt at the end of projects
- Update contracting spreadsheets
- Complete reconciliation on all regional projects to establish funding and refunds if required
- Complete regional project reports on a monthly basis

# • Career guidance and communication

- Participate in the planning of various regional activities and events.
- Attend and participate in regional activities i.e. exhibitions, regional workshops, etc.
- Implement marketing and communication initiatives in the region through PR and Marketing department

## Risk and issue management:

- Ensure that regional projects are well coordinated, managed efficiently and effectively according to schedule and budget.
- Proactively manage changes in project scope, identify potential crises, and devise contingency plans
- Assist in the preparation for internal and external audits.
- Log, resolve or escalate issues that cannot be resolved at Coordinator level.
- Perform any other duties that may be assigned from time to time.

•		
REQUIRED QUALIFICATION		
Minimum Qualification Required:	<ul> <li>Matric plus a relevant post matric qualification at NQF level 6.</li> </ul>	
REQUIRED SKILLS AND EXPERIENCE		
Required:	<ul> <li>Three years working experience in an Education and Training or a SETA environment;</li> <li>Exceptional interpersonal skills which will include expertise in both written and verbal communication, e.g. presentation and report writing skills;</li> <li>Knowledge of the NQF, NQF Act and other relevant pieces of legislation;</li> <li>Must be in possession of a valid drivers licence and own motor vehicle</li> <li>Must be in possession of own laptop and internet connectivity</li> <li>Willing to travel nationally on behalf of INSETA</li> <li>Must be willing to work long hours, attend events after hours</li> <li>Exposure in the broader insurance sector/HEI space as well as in a SETA or training environment will be a distinct advantage.</li> </ul>	
REQUIRED COMPETENCIES		
Critical Competencies:	<ul> <li>Ability to interpret and implement divisional/ departmental policies and procedures;</li> </ul>	

REQUIRED KNOWLEDGE AND SKILLS	
Essential:	<ul> <li>Proven people management skills;</li> <li>Sound IT skills, including knowledge of database creations and their management;</li> <li>Strong Project management and research skills;         Ability to work in a team environment, yet independently and perform under pressure</li> <li>Ability to work in a team environment, yet independently and perform under pressure</li> </ul>

INSETA is an equal opportunity employer and preference will be afforded to candidates in terms of our Employment Equity Plan.

Please note that this is a re-advertisement and you need not re-apply if you have already submitted your cv.

Please forward your application letter supported by your CV to vacancies@inseta.org.za with the position you are applying for clearly stated.

Closing date: 22 September 2019

INSETA reserves the right not to make an appointment.

No late applications will be accepted.