

Ground floor, 37 Empire Road Parktown, Johannesburg 2193 P.O. Box 32035, Braamfontein 2017 Telephone: 011 381 8900 Website: www.inseta.org.za

### **Application Window Notification 2019/2020**

INSETA hereby notifies all companies in the Insurance and related services sector and registered with INSETA, to apply for support in the areas of **Learnerships, Internships, Bursaries for Workers and Skills Programmes for Workers.** 

The application window will be opened for 2019/20 applications from <u>02 May 2019 and applications will be accepted until 14 June 2019.</u>

# Kindly note that late applications will only be accepted at the INSETA's discretion and subject to the following;

- Funding availability
- First come first served basis
- Meeting the relevant requirements
- Commencing within the financial year, no later than 1 February 2020.
- Credible track record in completing learning programmes funded by INSETA

## Important to note:

- 1. Only companies whose core business falls within the INSETA scope and have submitted a WSP and ATR for the 2019/20 financial year may apply.
- 2. All applications must be made online. The links will be available on the INSETA website www.inseta.org.za from 2 May 2019. Please use the system user manual attached
- 3. Applications are open from between 02 May and 14 June 2019
- 4. Employers may only apply for funding for learners on ONE of the grant programmes listed below
- 5. First time applicants will be subject to site visit and if approved, will be awarded conservative numbers until a track record is established
- 6. Previous track record for SETA funded training will be considered in funding application
- 7. Capacity to deliver the training and/host the learners may be verified by INSETA prior to funding award
- 8. Failure to submit documentation or to commence within the stipulated timelines will result in the withdrawal of funding.



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#### **Section A: Learnerships**

Please note the below process for applying for Learnerships <u>whether SETA-funded or self-funded</u>.

Please go the INSETA website <u>www.inseta.org.za</u> between <u>2 May 2019 and 14 June 2019</u> to access links to the online applications for Learnerships.

#### All applications must be made online during the application period.

All Stakeholders must please note the following:

- Companies may apply for employed and unemployed youth (between the ages of 18 and 35) learners;
- 2. Applications for funded learnerships must be for programmes in line with the INSETA scarce and critical skills list (see INSETA website <a href="www.inseta.org.za">www.inseta.org.za</a>);
- 3. Programmes may only start once they have been approved and after submission of all required documentation;
- 4. Programmes must start by no later than 01 February 2020.

Funding will be allocated as follows:

Category	Stipend p/m	Total Tuition
Unemployed learnership	R3 000	R20 000
Unemployed PWD learnership	R4 000	R20 000
Employed learnership	N/A	R20 000

All enquiries with regard to Learnership applications must be sent to **Learnerships@inseta.org.za** 



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#### **Section B: Internships**

Please note the below process for applying for interns.

Please go the INSETA website <u>www.inseta.org.za</u> between <u>2 May 2019 and 14 June 2019</u> to access links to the online applications for Internships.

#### All applications must be made online during the application period.

All Stakeholders must please note the following:

- 1. Companies may only apply for unemployed youth (between the ages of 18 and 35) who have successfully achieved matric plus a post-school qualification;
- 2. Applications must be for programmes meeting the INSETA scarce and critical skills list (see INSETA website <a href="https://www.inseta.org.za">www.inseta.org.za</a>)
- 3. Programmes may only start once they have been approved after submission of all required documentation;
- 4. Programmes must start by no later than 01 February 2020.

Funding will be allocated as follows;

Category	Monthly Stipend
Interns with matric plus one year additional qualification	R4 500
Interns with matric plus three year additional qualification	R6 500

All enquiries with regard to Internship applications must be sent to internships@inseta.org.za



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### Section C: Bursaries for workers (Small, Medium, Large and Macro companies)

Please note the process below for applying for bursaries for workers

Please visit the INSETA website <u>www.inseta.org.za</u> between <u>2 May 2019 and 14 June 2019</u> to access links to the online applications.

#### All applications must be made online during the application period.

All Stakeholders must please note the following:

- 1. This window is only for bursaries for persons already permanently employed.
- 2. The number of students applied for cannot exceed the number of employees listed in the 2019/20 WSP
- 3. Applications must be for programmes meeting the INSETA scarce and critical skills list (see INSETA website <a href="https://www.inseta.org.za">www.inseta.org.za</a>)
- 4. Applications will only be accepted for study at public Higher Education (HE) or Technical and Vocational Education Training (TVET) institutions from NQF 5 and above
- 5. Studies at private institutions will be approved for programs related to the INSETA scarce critical skills list that are not run at any public Higher Education(HE) or Technical and Vocational Education Training (TVET) institutions at the discretion of INSETA.
- 6. INSETA reserves the right to award funding in support of the sector's transformational imperatives. Preference will be given to applications from small businesses and PDI individuals.
- 7. Programmes may only start once INSETA funding has been approved and after submission of all required documentation.
- 8. Programmes must start by no later than 01 February 2020.

Funding will be allocated based on actual quotes, to a maximum of R30 000 per student.

All enquiries with regards to Employed Bursary applications must be sent to:

Bursaryforworkers@inseta.org.za



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#### **Section D: Skills Programmes for Workers**

Please note the below process for applying for Skills Programmes for Workers

Please go the INSETA website <a href="www.inseta.org.za">www.inseta.org.za</a> between <a href="mailto:2 May 2019 and 14 June 2019">2019 and 14 June 2019</a> to access links to the online applications for Skills Programs

#### All applications must be made online during the application period.

All Stakeholders must please note the following:

- 1. This window is only for Skills Programmes for already employed persons.
- 2. The number of learners applied for cannot exceed the number of employees listed in the 2019/20 WSP
- 3. Applications must be for programmes meeting the INSETA scarce and critical skills list (see INSETA website <a href="https://www.inseta.org.za">www.inseta.org.za</a>)
- 4. Only accredited unit standard aligned skills programmes and CHE modules will be funded. Details of the preferred training provider will be required with the application
- 5. INSETA assumes no financial responsibility nor will support skills programmes that start prior to confirmation of funding.
- 6. See attached Skills programme funding guide for cut off dates and programme structure

Funding will be allocated based on actual quotes.

All enquiries with regard to Skills Programmes for Workers applications must be sent to: SP4WCashGrant@inseta.org.za