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Business School
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INSURANCE SECTOR EDUCATION
AND TRAINING AUTHORITY

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INVITATION FOR NOMINATIONS ON THE INSETA INTERNATIONAL EXECUTIVE DEVELOPMENT PROGRAMME (IEDP) - THE POSTGRADUATE DIPLOMA IN MANAGEMENT PRACTICE - NQF LEVEL 8

The Insurance Sector Education and Training Authority (INSETA) hereby invites your nominations on its International Executive Development Programme which will be known as the IEDP Postgraduate Diploma in Management Practice offered through Henley Business School.

INSETA is pleased to announce that applications for the 2022 intake will open on 11 July 2022.

The 2022 intake will commence in September 2022 and will span approximately twelve months to potentially end in August 2023. Classes will in the first instance, commence virtually, with the possibility of face-to-face classes resuming when it will be deemed safe to do so.

This is an intensive programme, delivered in collaboration with Henley Business School, an international business school with a local contextual flavour. Henley is triple accredited with both global accrediting and industry bodies and locally with the Council on Higher Education as a premium Higher Education and Training Institution. INSETA is proud to be associated with this programme.

The programme is open to senior managers in the sector who have been earmarked as high potential and/or future leaders of industry in their organisation.

The IEDP PGDip will focus on the accelerated development of senior managers who meet the National Skills Development Strategy (NSDS) III transformational imperatives. INSETA's equity targets of 54% female, 85% Black and 4% disabled will be a consideration in the selection process.

The programme includes hands-on experiential learning methods which involve work in small syndicate teams on a number of areas identified in the sector skills plan as key to the sustainability of the insurance industry. Delegates will grapple with leadership challenges in the context of key industry drivers as identified through INSETA's sector skills research including issues associated with new regulations, the fast pace of technological change and its impact on industry, the impact of COVID-19, the efficacy of social media as a strategic tool, client-centricity and consumer issues and the future of the industry beyond 2020.

Special attention should be paid to the selection criteria when making nominations, namely talented senior managers earmarked as future shapers of the insurance industry who have approximately 5 to 10 years management experience some of which should be at a senior managerial level.

In addition to the above, the following qualifying criteria will need to be factored into the successful applications:

1. Potential candidates require a matric certificate plus a Bachelor Degree (NQF level 7) – RPL opportunities exist for potential candidates with relevant management experience (at least 5 or more years) and a drive to perform but only for 10% of any cohort number.
2. Potential candidates should have a minimum of 3 years senior management experience.
3. A formal role in a management position in the sector.
4. Potential candidates may not be registered with another learning institution for a formal programme during the lifetime of the Henley programme.
5. The ideal delegate is a good performer with potential and talent, and:
 - a. A high level of self-discipline and drive
 - b. Strong business communication skills – both written and verbal
 - c. Is au fait with MS Office and the internet (more so now than before)
 - d. Is part of the decision-making process around his/her nomination – ie: hand not forced
 - e. Has a good support system at work and at home (obviously not always feasible)
 - f. Is fully engaged in a particular senior management role with a future in the same, even if for the duration of the programme and even if new in the role; and
 - g. Is prepared and able to balance conflicting demands (and to sacrifice something in order to further his/her own development)

6. Potential candidates must be available to attend classes on the following programme dates:

BLOCK 1 - 5 Days

1

Systemic Management Practice

12 September 2022 - 16 September 2022

2

BLOCK 2 - 4 Days

Business & Commercial Acumen

28 November 2022 - 1 December 2022

3

BLOCK 3 - 5 Days

Organisational Development & Change

13 February 2023 - 17 February 2023

4

BLOCK 4 - 11 Days

International Immersion

24 March 2023 - 3 April 2023

5

BLOCK 5 - 4 Days

Synthesis and Integration

29 May 2023 - 1 June 2023

6

BLOCK 6 - 2 Days

Action Learning Presentations

1 August 2023 - 2 August 2023

To ensure dedicated attention and to optimise learning, the class size will not exceed 20 delegates. Participants will attend 6 study blocks either virtually on an overseas immersion or at Henley's campus in Johannesburg.

Only employed learners of stakeholder organisations registered with INSETA are eligible to nominate candidates for the programme.

**Please see the pre-application button or link below, open from
11 - 15 July 2022:**



CLICK HERE

<https://henleyscout.com/ApplyScreening/?intClassID=643#about>



Once you have completed the pre-application, as an expression of interest to attend the programme you will receive a personalised link to complete the full application form.



The following are requested supporting documents:

1. Certified copy of ID
2. Certified copies of qualifications/transcripts
3. Latest copy of CV

Applications and supporting documents open from 12 - 26 July 2022.



*Successful and non-successful candidates will be notified by the **25 August 2022**. Successful candidates will be subject to a panel interview before placement on the programme.*

*Interviews will be conducted from **1 - 5 August 2022**.
Final placements will be announced on **25 August 2022**.*

Please do not hesitate to contact the Henley and INSETA administration for enquiries on the application process on the contact details below:



Kelebogile Losaba – Programme Manager (Henley Business School)

Email: kelebogilel@henleysa.ac.za

Lerato Mosuoane – Project Specialist (INSETA)

Email: LeratoM@inseta.org.za