



inseta
INSURANCE SECTOR EDUCATION
AND TRAINING AUTHORITY

INVITATION TO SUBMIT DISCRETIONARY GRANT PROPOSALS 2021/22

In order to be able to provide relevant support and programmes to our various stakeholders, the INSETA hereby invites all South African Public Higher Institutions, Professional Bodies and Trade Unions in the Insurance Sector, who have concluded a partnership Memorandum of Understanding (MOU) with the INSETA to submit proposals. The proposals must align with the strategic projects required by the INSETA outlined in the below categories:

Proposals may be submitted for any of the programmes below:

I. NSDP OUTCOME 2: Education and workplace linked

1. Credit-bearing and non-credit bearing physical and online courses designed to prepare TVET learners on WIL programmes for the world of work (Work Readiness Programme). The chosen programmes must be completed within three months and must consist of, among others, the following modules:
 - a. Communication skills
 - b. Computational thinking
 - c. Critical thinking
 - d. Workplace ethics
 - e. Report writing
 - f. Email etiquette
 - g. Office protocol
 - h. The gig economy
 - i. Basic condition of employment
 - j. Future skills

2. A ten-day non-credit bearing physical or virtual skills programme aligned to 4IR for TVET learners, that includes for any of the below:
 - a. Artificial Intelligence
 - b. Digitilization
 - c. Data Analytics
 - d. Cyber Security

II. NSDP OUTCOME 6: Skills Development for Entrepreneurship and Cooperative development provided

1. The Higher Education Institution should be able to offer online and face to face learning programme
2. Programme must address the current skills development needs for Small Micro Enterprises and Cooperative Financial Institutions and related to the Scarce and Critical Skills and building sustainable businesses.

200 Small Micro Enterprises and 5 Cooperative Financial Institutions offered:

- Credit or non-credit bearing Programmes to enable SMEs to run sustainable businesses.
- The programme must run for a maximum of 3 months.
- A minimum of 5 days to a maximum of 10 days to facilitate the programme

The following proposals may be submitted by INSETA-Accredited SDP with current accreditation status and relevant scope.

III. NSDP OUTCOME 5: Growth of the public college system supported

A physical and virtual credit-bearing Insurance-specific Short Skills Programme exposing TVET Lecturers to the Insurance Sector. The components must be incorporated:

- a) Facilitation of an INSETA accredited Short Skills Programme based on SAQA-registered Short- or Long-Term insurance qualification run over 10 days.
- b) A day dedicated to an insurance industry expert (s) to provide a presentation on the insurance industry future skills

IV. NSDP OUTCOME 8: Career development services supported

1. A one-day virtual workshop on Career Guidance (career counselling) for 20 TVET Career Guidance Practitioners or Personnel, consisting of the following:
 - a. Career counselling techniques (aligned to the TVET college students)
 - b. Equip career practitioners/counsellors with strategies to empower TVET college learners to deal with their studies
 - c. Career pivotal survival skills in the 21st century (align to both Practitioners & TVET learners)

Important to note: The Proposals must:

1. Clearly indicate which outcome and programme they are linked to
2. Outline the objective of the programme, and clearly state the impact of implementing the programme
3. Define the cost of the programme and outline the cost per Learner
4. Define the delivery method aligned to the duration of the proposed programme
5. Identify target beneficiaries of the programme and
6. All INSETA requirements will need to be submitted in line with the service level agreement

NOTE:

- i) **All Programmes should be finalised and complete by the 15th March 2022.**
- ii) **All proposals and any enquiries to be submitted to Proposals@inseta.org.za by 17:00 on the 20 Sep 2021.**
- iii) **No late proposals will be considered.**